

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       LESLIE KAY MARTIN, R.N.**  
**License No.: 0001-220113**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Leslie Kay Martin, R.N., who, prior to its summary suspension, held License No. 0001-220113 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 25, 2015, at 10:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Martin will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Martin has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Martin desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Martin may have violated certain laws governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

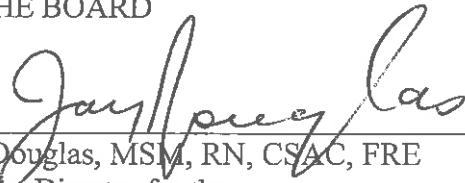
STATEMENT OF PARTICULARS

The Board alleges that Leslie Kay Martin, R.N., may have violated § 54.1-3007(6) of the Code in that she may be unsafe to practice professional nursing due to mental illness and substance abuse, which require medication and treatment, and as evidenced by the following:

1. On or about July 26, 2014, Ms. Martin was admitted for psychiatric treatment and heroin detoxification to the Virginia Beach Psychiatric Center, Virginia Beach, Virginia. She left prior to the recommended date of discharge on or about July 30, 2014, with diagnoses of major depressive disorder, severe, recurrent, without psychotic features, and opiate dependence, continuous, severe. She subsequently entered intensive outpatient treatment and was discharged on November 13, 2014, due to multiple positive urine drug screens for morphine and oxycodone and noncompliance with program requirements.

2. During the course of her employment as a critical care nurse in the Cardiovascular Telemetry Unit at Riverside Regional Medical Center, Newport News, Virginia, on or about October 8-9, 2014, during the 7:00 p.m. to 7:00 a.m. shift, Ms. Martin was observed to have glassy eyes and slow, slurred speech. She was also noted to be moving sluggishly and falling asleep several times while on duty. She was subsequently given a urine drug screen, which was positive for opiates and cocaine. She was terminated on October 24, 2014, for violation of the facility's substance abuse policy.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: \_\_\_\_\_

February 3, 2015<sup>RD</sup>