

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: LESLIE KAY MARTIN, R.N.
 License No.: 0001-220113**

ORDER OF SUMMARY SUSPENSION

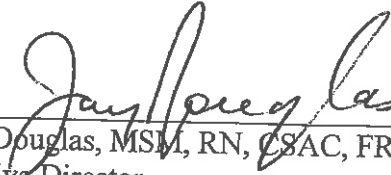
Pursuant to §§ 54.1-110 and 54.1-2408.1 of the Code of Virginia (1950), as amended ("Code"), a quorum of the Board of Nursing ("Board") met on January 28, 2015. The purpose of the meeting was to receive and act upon certain information indicating that Leslie Kay Martin, R.N., may have violated certain laws governing the practice of professional nursing in the Commonwealth of Virginia, as more fully set forth in the attached "NOTICE OF HEARING and STATEMENT OF PARTICULARS," which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the license of Leslie Kay Martin, R.N., License No. 0001-220113, to practice professional nursing in the Commonwealth of Virginia is hereby SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the license of Leslie Kay Martin, R.N., will be recorded as suspended and no longer current.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director
Virginia Board of Nursing

Entered: February 3, 2015 ^{RP}

Certified True Copy

By dshaham
Virginia Board Of Nursing

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: LESLIE KAY MARTIN, R.N.
 License No.: 0001-220113**

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Leslie Kay Martin, R.N., who, prior to its summary suspension, held License No. 0001-220113 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 25, 2015, at 10:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Martin will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Martin has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Martin desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Martin may have violated certain laws governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

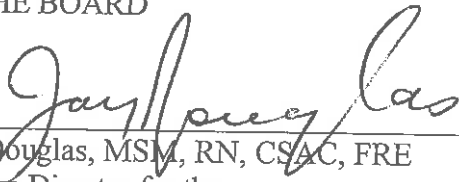
STATEMENT OF PARTICULARS

The Board alleges that Leslie Kay Martin, R.N., may have violated § 54.1-3007(6) of the Code in that she may be unsafe to practice professional nursing due to mental illness and substance abuse, which require medication and treatment, and as evidenced by the following:

1. On or about July 26, 2014, Ms. Martin was admitted for psychiatric treatment and heroin detoxification to the Virginia Beach Psychiatric Center, Virginia Beach, Virginia. She left prior to the recommended date of discharge on or about July 30, 2014, with diagnoses of major depressive disorder, severe, recurrent, without psychotic features, and opiate dependence, continuous, severe. She subsequently entered intensive outpatient treatment and was discharged on November 13, 2014, due to multiple positive urine drug screens for morphine and oxycodone and noncompliance with program requirements.

2. During the course of her employment as a critical care nurse in the Cardiovascular Telemetry Unit at Riverside Regional Medical Center, Newport News, Virginia, on or about October 8-9, 2014, during the 7:00 p.m. to 7:00 a.m. shift, Ms. Martin was observed to have glassy eyes and slow, slurred speech. She was also noted to be moving sluggishly and falling asleep several times while on duty. She was subsequently given a urine drug screen, which was positive for opiates and cocaine. She was terminated on October 24, 2014, for violation of the facility's substance abuse policy.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: February 3RD, 2015