

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: MELISSA IRENE SNEAD, R.N. REINSTATEMENT APPLICANT**  
**License No.: 0001-202190**

**AMENDED NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Melissa Irene Snead, R.N., who, prior to its suspension by the Department of Health Professions on August 29, 2011, held License No. 0001-202190 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 25, 2015, at 2:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Snead will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Snead has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Snead desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to receive and act upon Ms. Snead’s application for reinstatement of her license to practice professional nursing in Virginia, and to inquire into evidence that Ms. Snead may have violated certain laws and regulations governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

The burden rests upon Ms. Snead, as the applicant, to demonstrate that she is capable of resuming the safe and competent practice of nursing in Virginia.

Pursuant to § 54.1-2409 of the Code, reinstatement of Ms. Snead's license requires the affirmative vote of three-fourths of the members of the Board in attendance at the hearing.

### STATEMENT OF PARTICULARS

The Board alleges that:

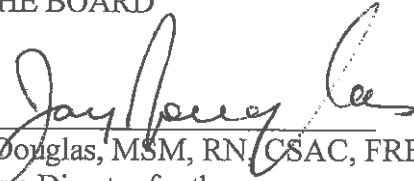
1. Melissa Irene Snead may have violated § 54.1-3007(7) of the Code in that by an Order to Revoke Privilege to Practice dated August 8, 2011, the North Carolina Board of Nursing revoked Ms. Snead's privilege to practice nursing through the Nurse Licensure Compact in the State of North Carolina for her violation of the terms of the North Carolina Nursing Practice Act. This revocation formed the basis of the mandatory suspension of her license to practice professional nursing by the Virginia Department of Health Professions.

2. The action of the North Carolina Board of Nursing was based on findings that during the course of her employment with Person Memorial Hospital, Roxboro, North Carolina:

a. Ms. Snead may have violated § 54.1-3007(5) and (6) of the Code in that, by her own admission, on or about May 17, 2011, when asked to submit to a random urine drug screen, Ms. Snead admitted that she took Percocet (Schedule II), which had been prescribed to a family member, and for which she did not have a valid prescription. She also reported that she attempted to dilute the sample with water twice. It was further found that Ms. Snead offered the lab technician money to falsify the test.

b. Ms. Snead may have violated § 54.1-3007(5) and (8) of the Code in that on an unknown date, she failed to appropriately follow procedure in transcribing a medication order.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: February 12<sup>th</sup>, 2015