

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: MELISSA IRENE SNEAD, R.N. REINSTATEMENT APPLICANT  
License No.: 0001-202190**

**ORDER**

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on March 25, 2015, in Henrico County, Virginia, to receive and act upon Melissa Irene Snead's application for reinstatement of her license to practice professional nursing in Virginia, which was mandatorily suspended by Order of the Director of the Department of Health Professions on August 29, 2011, and to inquire into evidence that Ms. Snead may have violated certain laws and regulations governing professional nursing practice in Virginia. The case was presented by Amanda E. M. Blount, Adjudication Specialist, Administrative Proceedings Division. James Rutkowski, Assistant Attorney General, was present as legal counsel for the Board. Ms. Snead was not present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Melissa Irene Snead was issued License Number 0001-202190 to practice professional nursing in the Commonwealth of Virginia on July 12, 2006. Said license was mandatorily suspended by Order of the Director of the Department of Health Professions on August 29, 2011. Her primary state of residence is Virginia.
2. Ms. Snead submitted an application for reinstatement of said license, which was received by the Board on November 5, 2014.

3. Based on the representations of Amanda E. M. Blount, Adjudication Specialist, and Commonwealth's Exhibit #1, the Notice of Formal Hearing and Statement of Particulars and Affidavit of Mailing dated January 21, 2015, Allegation Summary Worksheet, and Amended Notice of Formal Hearing and Statement of Particulars and Amended Affidavit of Mailing dated February 12, 2015, the presiding officer ruled that adequate notice was provided to Ms. Snead and the hearing proceeded in her absence.

4. By an Order to Revoke Privilege to Practice dated August 8, 2011, the North Carolina Board of Nursing revoked Ms. Snead's privilege to practice nursing through the Nurse Licensure Compact in the State of North Carolina for her violation of the terms of the North Carolina Nursing Practice Act. This revocation formed the basis of the mandatory suspension of Ms. Snead's license to practice professional nursing by the Virginia Department of Health Professions.

5. The action of the North Carolina Board of Nursing was based on findings that during the course of her employment with Person Memorial Hospital, Roxboro, North Carolina:

a. By her own admission, on May 17, 2011, when asked to submit to a random urine drug screen, Ms. Snead admitted that she had taken Percocet (Schedule II), which had been prescribed to a family member, and for which she did not have a valid prescription. She also reported that she attempted to dilute the sample with water twice. It was further found that Ms. Snead offered the lab technician money to falsify the test.

b. On an unknown date, Ms. Snead failed to appropriately follow procedure in transcribing a medication order.

#### CONCLUSIONS OF LAW

1. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(7) of the Code.
2. Finding of Fact No. 5(a) constitutes a violation of § 54.1-3007(5) and (6) of the Code.
3. Finding of Fact No. 5(b) constitutes a violation of § 54.1-3007(5) and (8) of the Code.

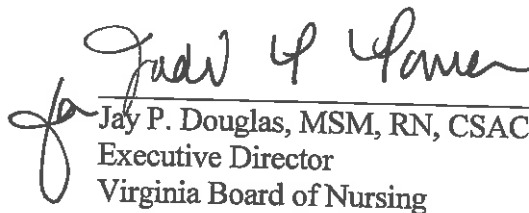
**ORDER**

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

1. The application of Melissa Irene Snead for reinstatement of License No. 0001-202190 to practice professional nursing in the Commonwealth of Virginia is hereby DENIED, due to a failure to obtain the affirmative vote for reinstatement of three-fourths of the members of the Board at the hearing. Further, it is hereby ORDERED that the license be CONTINUED on INDEFINITE SUSPENSION. At such time as Ms. Snead shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is able to return to the safe and competent practice as a professional nurse.
2. The license of Ms. Snead will be recorded as SUSPENDED. Should Ms. Snead seek reinstatement of her license consistent with this Order, she shall be responsible for any fees that may be required for the reinstatement of her license prior to issuance of her license to resume practice.
3. This Order shall be applicable to Ms. Snead's multistate licensure privileges, if any, to practice professional nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

  
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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

April 7, 2015  
ENTERED

Certified True Copy

By   
Virginia Board Of Nursing

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.