VIRGINIA:

RECEIVED

APR 1 3 2015

VA BD OF NURSING

BEFORE THE BOARD OF NURSING

IN RE:

VANESSA CASEY CHAMBERS, R.N.

License No.: 0001-112968

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Vanessa C. Chambers, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Chambers' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Vanessa C. Chambers, R.N., was issued License No. 0001-112968 to practice professional nursing by the Virginia Board of Nursing on January 23, 1989. Said license is valid in Virginia only and is set to expire on September 30, 2015. Ms. Chambers also holds an expired license to practice professional nursing in Tennessee. Her primary state of residence is Virginia.
- 2. On November 21, 2013, Ms. Chambers tested positive for cocaine during a random drug screen conducted by her primary care physician, who was prescribing opiate medication for chronic back pain. Ms. Chambers subsequently admitted to using cocaine on a frequent basis.
- 3. Ms. Chambers began employment at Bristol Regional Medical Center on December 13, 1999. On December 20, 2013, Ms. Chambers notified her employer of the positive drug screen. Her employment was suspended and subsequently terminated on February 9, 2014.
- 4. Ms. Chambers entered the Health Practitioners' Monitoring Program ("HPMP") on January 22, 2014, and received a stay of disciplinary action on May 16, 2014. On November 4, 2014, Ms. Chambers tested positive for alcohol and the stay of disciplinary action was vacated on November 14, 2014.

 $\begin{array}{l} CONSENT\ ORDER-Vanessa\ C.\ Chambers,\ R.N.\\ Page\ 2\ of\ 4 \end{array}$

5. On December 8, 2014, during an interview with an investigator from the Department of Health Professions, Ms. Chambers reported that she had entered an intensive outpatient substance abuse treatment program earlier that month, with the Highlands Community Services Board.

CONCLUSIONS OF LAW

Findings of Fact Nos. 2, 4 and 5 constitute a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Vanessa C. Chambers, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

CONSENT ORDER - Vanessa C. Chambers, R.N. Page 3 of 4

- 1. The Board shall TAKE NO ACTION at this time contingent upon Ms. Chambers' continued compliance with all terms and conditions of the HPMP for the period specified by the HPMP.
- 2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Vanessa C. Chambers, R.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Chambers shall be noticed to appear before the Board at such time as the Board is notified that:
- a. Ms. Chambers is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against Ms. Chambers involving a violation of law or regulation or any term or condition of this Order; or
- c. Ms. Chambers has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Chambers' participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Chambers' appearance before the Board and conduct an administrative review of this matter.
- 3. This Order is applicable to Ms. Chambers' multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Chambers shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
- 4. Ms. Chambers shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

CONSENT ORDER - Vanessa C. Chambers, R.N.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Executive Director, Virginia Board of Nursing

SEEN AND AGREED TO:

COMMONWEALTH OF VIRGINIA

COUNTY/CITY OF `

Subscribed and sworn to before me,

My commission expires

Registration Number 12583

Virginia Board of New

Lector Public, this 6 day of