

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: MICHELLE L. RYAN, R.N.
License No.: 0001-170296

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Michelle L. Ryan, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Ryan's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Michelle L. Ryan, R.N., was issued License No. 0001-170296 to practice professional nursing by the Virginia Board of Nursing on August 3, 2000. Said license is set to expire on April 30, 2015. Ms. Ryan's primary state of residence is Virginia.
2. On August 12, 2015, during the course of her employment with Lewis Gale Medical Center, Salem, Virginia, Ms. Ryan used excessive force in maneuvering Patient A, a psychiatric patient exhibiting aggressive behavior, in that she pulled his right arm behind his wheelchair and pushed him into a "quiet room." In addition, when Patient A reacted by spitting in Ms. Ryan's face, she proceeded to put Patient A in a headlock by standing behind him and wrapping her arm around his forehead. Patient A sustained a scratch to the face from this confrontation.
3. As a result of this incident, Ms. Ryan's employment at Lewis Gale Medical Center was terminated on August 14, 2014.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

CONSENT

Michelle L. Ryan, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Michelle L. Ryan, R.N., is hereby REPRIMANDED.

2. Ms. Ryan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

for *Aleria Mitchell Lively*
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: *April 27th, 2015*

SEEN AND AGREED TO:

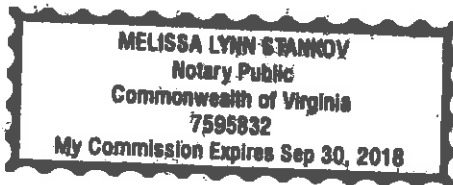
Michelle L. Ryan RN
Michelle L. Ryan, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF *Roanoke*, TO WIT:

Subscribed and sworn to before me, *Melissa Lynn Stankov*, a Notary Public, this *27th* day of *April*, 2015.

My commission expires *Sept. 30, 2018*.

Registration Number *7595832*.



Melissa Lynn Stankov
NOTARY PUBLIC

Certified True Copy

By: *Stankov*
Virginia Board of Nursing