VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

CAROLINA A. JOHNSON, L.P.N.

License No.: 0002-077824

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Carolina A. Johnson, L.P.N, who, prior to its summary suspension by the Board of Nursing on September 25, 2014, held License No. 0002-077824 to practice practical nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on October 20, 2014, at 11:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Johnson will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Johnson has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Johnson desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Johnson may have violated certain laws and regulations governing nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that:

- 1. Carolina A. Johnson, L.P.N., may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing ("Regulations") in that:
- a. During the course of her employment with Westminster Canterbury of Richmond, Richmond, Virginia, between on or about May 30, 2014 and July 30, 2014, by her own admission, Ms. Johnson diverted liquid morphine (C-II) and 39 Percocet tablets (C-II) for her own personal and unauthorized use. Ms. Johnson achieved this diversion by falsely documenting that Resident A had pain and that she withdrew and administered the resident's Percocet to him. With regard to Resident B's liquid morphine, Ms. Johnson removed the morphine from its bottle and refilled the bottle with water.
- b. During the course of her employment with Dogwood Village of Orange County, Orange, Virginia, on or about March 18 19, 2013, Ms. Johnson diverted 7 cc of liquid oxycodone (C-II) for her own personal and unauthorized use.
- 2. Ms. Johnson may have violated § 54.1-3007(6) of the Code in that she may be unsafe to practice as a practical nurse due to her admitted addiction to narcotic medications and frequent use of marijuana. By her own admission, Ms. Johnson purchased narcotic medications from street dealers and doctor shopped to obtain narcotic medications. Between on or about August 15, 2012, and June 30, 2014, Ms. Johnson received fifteen (15) prescriptions for opiates and eight (8) prescriptions for benzodiazepines from twelve (12) different providers.
- 3. Ms. Johnson may have violated § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that on her application for employment with Westminster Canterbury of Richmond, dated February 24, 2014, Ms. Johnson failed to include her employment with Dogwood Village of Orange

Notice of Formal Hearing – Carolina A. Johnson, L.P.N. Page 3 of 4

County, Orange, Virginia, where she was terminated following the discovery of missing liquid oxycodone (C-II) during her shift.

FOR THE BOARD

Jay P/Douglas, MSM, RN, CSAC, FRE

Executive Director for the

Board of Nursing

ENTERED: