

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: ERIN NICOLE LYNCH EVERITT, R.N. REINSTATEMENT APPLICANT**  
**License Number: 0001-208301**  
**Case Number: 179955**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on August 8, 2017, in Henrico County, Virginia, to receive and act upon Erin Nicole Lynch Everitt’s application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia.

Erin Nicole Lynch Everitt appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated June 30, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Everitt notifying her that an informal conference would be held on August 8, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Erin Nicole Lynch Everitt was issued License Number 0001-208301 to practice professional nursing on July 19, 2007, which was indefinitely suspended on September 29, 2015. Her primary state of residence is Virginia.
2. On September 29, 2015, the Board entered an Order indefinitely suspending Ms. Everitt’s license to practice professional nursing and reprimanding her after making a finding that she

had violated the terms of a Board Order dated January 27, 2015, which had ordered her to remain compliant with the terms of the Health Practitioners' Monitoring Program ("HPMP"). Previously, on December 14, 2010, the Board entered an Order taking no action against Ms. Everitt's license conti

3. Ms. Everitt violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice due to substance abuse and/or mental illness, as evidenced by the following:

a. During the course of her employment at Honeytree Early Learning Center, Roanoke, Virginia, from July 2016 to September 12, 2016, by her own admission, Ms. Everitt reported to work under the influence of alcohol and drank alcohol while at work.

b. On September 12, 2016, Ms. Everitt entered treatment at Mt. Regis Center, Salem, Virginia, and was diagnosed with alcohol dependence, opiate and marijuana abuse and major depression.

4. Ms. Everitt completed the inpatient treatment program at Mount Regis in October 2016 and is now in an early recovery program as a prerequisite to entering an intensive outpatient treatment program with the Piedmont Community Services Board, as recommended by HPMP. She attends three to four Alcoholics Anonymous meetings per week and has a sponsor. She is currently prescribed Prozac regularly and Buspar, which she takes as needed for anxiety.

5. Ms. Everitt last practiced professional nursing in 2013. She provided evidence that she completed a 32.5-hour nursing refresher course in June 2017.

6. Ms. Everitt has demonstrated that she is prepared to resume the safe and competent practice of nursing with supervision and monitoring.

7. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Everitt's health records or health services.

## ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The application of Erin Nicole Lynch Everitt for reinstatement of her license to practice professional nursing is APPROVED contingent upon Ms. Everitt's entry into the Health Practitioners' Monitoring Program ("HPMP"). Thereafter, Ms. Everitt shall comply with the terms and conditions of the HPMP for the period specified by the HPMP. Upon receipt of evidence of Ms. Everitt's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Everitt's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.


2. Ms. Everitt shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

3. This Order is applicable to Ms. Everitt's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Everitt shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED: September 15<sup>TH</sup>, 2017

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Everitt may, not later than 5:00 p.m., on October 18, 2017, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on October 18, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
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Virginia Board of Nursing