RECEIVED

MAY 1 4 2015

VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

KIRSTEN C. BRAY, R.N. License No.: 0001-184670

**CONSENT ORDER** 

The Virginia Board of Nursing ("Board") and Kirsten C. Bray, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Bray's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT** 

1. Kirsten C. Bray, R.N., was issued License No. 0001-184670 to practice professional nursing by the Virginia Board of Nursing on April 8, 2003. Said license is valid in Virginia only and is set to expire on August 31, 2016. Ms. Bray holds expired professional nursing licenses in Florida, Georgia, Louisiana, Pennsylvania and Tennessee. Her primary state of residence is Pennsylvania.

2. By Order of the Board entered February 26, 2014, Ms. Bray's license was reinstated with terms and conditions, to include undergoing an evaluation by a mental health/chemical dependency specialist.

3. Ms. Bray had an evaluation conducted on June 27, 2014, at the Livengrin Counseling Center, Ft. Washington, Pennsylvania. The evaluator recommended that Ms. Bray participate in a general outpatient program specialized for healthcare professionals, that she continue psychiatric treatment, undergo random drug screens and attend support group meetings.

4. In an email to the Board dated October 22, 2014, Ms. Bray's case manager with the Pennsylvania Nurse Peer Assistance Program reported that Ms. Bray was in good standing with the program.

## **CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

## **CONSENT**

Kirsten C. Bray, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
  - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

## **ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. The Board shall TAKE NO FURTHER ACTION at this time contingent upon Ms. Bray's continued compliance with all terms and conditions of the Monitoring/Treatment Contract with the Pennsylvania Nurse Peer Assistance Program, for the period specified in the contract. The Pennsylvania Nurse Peer Assistance Program shall continue to send written quarterly progress reports to the Board by the last day of the months of March, June, September and December, until Ms. Bray is discharged from the program.
- Ms. Bray shall maintain a course of conduct in her capacity as a professional nurse 2. commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.
- Any violation of the terms and conditions of this Consent Order or of any law or regulation 3. affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Kirsten C. Bray, R.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C. A.C., F.R.E.

Executive Director, Virginia Board of Nursing

Virginia Board of Nurs

Certified True Copy

Virginia Board of Nursing