

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           ASHLEY GREENE, C.N.A.  
                  Certificate No.: 1401-114823**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on April 21, 2015, in Henrico County, Virginia. Ashley Greene, C.N.A., was present and was not represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 20, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Greene was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Ashley Greene, C.N.A., was issued Certificate No. 1401-114823 to practice as a nurse aide in Virginia on July 13, 2008. The certificate is scheduled to expire on July 31, 2015.
2. By letter dated March 26, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Greene notifying her that an informal conference would be held on April 21, 2015. The Notice was sent by certified and first class mail to P. O. Box 510, Craigsville, Virginia 24430, the address of record on file with the Board of Nursing.
3. On March 21, 2014, during the course of her employment with Envoy of Staunton, Staunton, Virginia, Ms. Greene by her own admission transferred Resident A, with a sit-to-stand lift

while changing her brief, when she was ordered to be transferred as a “total lift.” Ms. Greene also failed to wipe the resident prior to putting a clean brief on her. Finally, while changing Resident A, Ms. Green spoke to her in a gruff manner.

4. The resident did not suffer any physical harm as a result of the incident.

5. Ms. Greene was hired by Envoy of Staunton in October 2013, and her employment was terminated on March 24, 2015, for using the incorrect lift. Ms. Greene has been terminated from two of four positions between 2010 and March 2014.

6. When asked by the Agency Subordinate what she would have done differently, Ms. Greene stated that she has learned that she should speak more gently and always use the correct lift. Ms. Greene further stated that it was not her intention to speak in a gruff manner. Ms. Greene then cried and expressed remorse for her actions.

7. Ms. Greene stated that she was currently employed at a service station, and plans to enroll in the RN program at Blue Ridge Community College.

### CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

### ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Ashley Greene, C.N.A., is hereby REPRIMANDED.


2. Ms. Greene shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public

inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Greene may, not later than 5:00 p.m., on **June 30, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

  
So Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: May 28, 2015

This Order shall become final on June 30, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
Virginia Board of Nursing