

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: ANDREW GORSKI, R.N.
 License No.: 0001-234410**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 9, 2014, in Henrico County, Virginia, to inquire into evidence that Andrew Gorski, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Mr. Gorski was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Andrew Gorski, R.N., was issued License No. 0001-234410 to practice professional nursing in the Commonwealth of Virginia on November 2, 2011. Said license expires on October 31, 2015. Mr. Gorski’s primary state of residence is Virginia.
2. By letter dated November 7, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Mr. Gorski notifying him that an informal conference would be held on December 9, 2014. The Notice was sent by certified and first class mail to 3201 Rueger Street, Richmond, Virginia, 23221, the address of record on file with the Board of Nursing.
3. During the course of his employment with Chippenham Johnston Willis Medical Center, Richmond, Virginia:
 - a. On multiple occasions between January 2014 and March 2014, Mr. Gorski was observed by multiple co-workers to be nodding off at the computer.

b. On March 24, 2014, Mr. Gorski failed to administer a prescribed dose of Ativan (lorazepam – Schedule IV) to a patient, as ordered by the patient’s physician. He stated at the informal conference that he gave the injection to the patient but a small amount of medication was left in the syringe.

c. On March 10, 2014, by his own admission, Mr. Gorski scanned the wrong patient’s armband when assessing another patient’s blood glucose level.

4. On March 25, 2014, Mr. Gorski’s for-cause employment drug screen at Chippenham Johnston Willis was positive for oxymorphone (Schedule II) and derivatives of opiates/morphine, medications for which he did not have a valid prescription. Mr. Gorski stated that he had obtained unknown medication from a friend to self-treat dental pain he was experiencing before the date of the drug screening. Mr. Gorski was prescribed Percocet (oxycodone – Schedule II) to treat a burn to his hand shortly before the drug screen.

5. Mr. Gorski denied any substance abuse issues or previous treatment for substance abuse.

6. Mr. Gorski has intermittently seen a therapist for anxiety, and he is currently prescribed Ambien (zolpidem tartrate – Schedule IV) and Klonopin (clonazepam – Schedule IV).

7. Mr. Gorski has had multiple brief nursing employments since his initial licensure in 2011. His position with Chippenham Johnston Willis was his first clinical nursing job. He stated that he has learned that he was not suited for clinical hospital work and intends to pursue a career in nursing education.

CONCLUSIONS OF LAW

1. Finding of Fact Nos. 3(a) and 3(c) constitute violations of 54.1-3007(5) of the Code.

2. Finding of Fact No. 3(b) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

3. After preliminary investigation, the Committee found that there was probable cause to believe that Mr. Gorski may be unable to practice nursing with reasonable skill and safety to patients due to mental illness.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

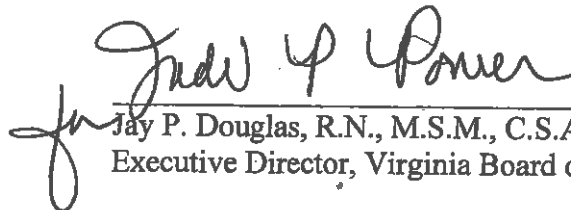
1. Pursuant to § 54.1-2400(15) of the Code, Mr. Gorski shall have an evaluation by a mental health and chemical dependency specialist satisfactory to the Board and shall have a written report of the evaluation, including a diagnosis, recommended course of therapy, prognosis, and any recommendations sent to the Board within 90 days after the date that this Order is entered. Upon receipt of the required information, the Board may request that Mr. Gorski reappear before a Special Conference Committee in order to consider the specialist's recommendations and to make a final disposition in this matter.

2. Mr. Gorski shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

3. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Mr. Gorski and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.


Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE:


Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: January 6, 2015

Certified True Copy

By 
Virginia Board of Nursing