



COMMONWEALTH of VIRGINIA

Robert A. Nebiker
Director

Department of Health Professions
6603 West Broad Street, 5th Floor
Richmond, Virginia 23230-1712

www.dhp.state.va.us/
TEL (804) 662-9900
FAX (804) 662-9943
TDD (804) 662-7197

Virginia Board of Nursing
Jay P. Douglas, RN, MSM, CSAC
Executive Director

November 18, 2003

Board of Nursing (804) 662-9909
Nurse Aide Registry (804) 662-7310
FAX (804) 662-9512

CERTIFIED MAIL-RETURN RECEIPT REQUESTED
(ARTICLE NO. 71603901984423166486)

Ms. Jeddye Collins, C.N.A. Applicant
309 Pear Ridge Circle
Newport News, Virginia 23602

Dear Ms. Collins:

This is official notification that an Informal Conference will be held pursuant to § 2.2-4019, § 2.2-4021 and § 54.1-3010 of the Code of Virginia (1950), as amended (the Code), **on December 9, 2003, at 9:00 a.m.**, at the Department of Health Professions, 6603 W. Broad Street, Fifth Floor, Richmond, Virginia 23230. You may be represented by an attorney at the conference.

The Special Conference Committee, which is comprised of at least two members of the Virginia Board of Nursing, meet to act upon your Application to for Certification as a Nurse Aide, and will inquire into allegations that you may have violated certain laws and regulations governing nurse aide practice in Virginia.

You may be in violation of § 54.1-3007(2), (5), and (8) of the Code, and 18 VAC 90-20-360(2)(e) of the Board of Nursing Regulations, in that, during the course of your employment with Riverside Regional Convalescent Center, Newport News, Virginia, on or about October 15, 2003, by your own admission, you struck Resident A, who was combative, two (2) times with your hand, after the resident struck you. As a result, your employment was terminated.

After the conference, the conference committee is authorized to take the following actions:

1. The committee may deny your application for certification as a nurse aide;
2. The committee may find that you are safe and competent to practice as a nurse aide in the Commonwealth of Virginia, and approve your application for certification and you may be issued a certificate to practice as a nurse aide.
3. The committee may approve your application for certification and place you on probation with such terms as it may deem appropriate;
4. The committee may approve your application for certification and reprimand you;
5. The committee may approve your application for certification and may impose a monetary penalty pursuant to § 54.1-2401 of the Code; or

Virginia Board of Nursing 1903 – 2003
Regulating Nursing – Protecting The Public

Ms. Jeddye Collins, C.N.A. Applicant
page 2

6. The Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Conference Committee is of the opinion that a suspension or revocation of your certificate may be justified, the Committee may offer you a consent order in lieu of a formal hearing.
7. If the committee finds that there is sufficient evidence to find you in violation of the above charge(s) and § 54.1-3007(8) of the Code, the committee shall make a finding of abuse, neglect or misappropriation of patient property, which will be entered in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations. According to 42 CFR § 483.13(c)(1)(ii)(B) of the federal regulations, such a finding will prohibit your future employment as a certified nurse aide in any long term care facility, which receives Medicare or Medicaid reimbursement.

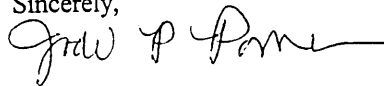
If the committee makes a finding of abuse, neglect, or misappropriation of a resident's property, such finding shall be entered in the Virginia nurse aide registry. According to federal law and regulations, such a finding would prohibit your future employment as a certified nurse aide in any long-term care facility that receives medicaid or medicare reimbursement.

If you fail to appear at the informal conference, the Conference Committee may proceed to hear the case in your absence, and may take any of the actions outlined above. Please inform this office at (804) 662-7165 about whether you intend to appear at the conference at least ten (10) days prior to the scheduled date specified above. Also, please inform the Board office of a telephone number where you may be reached.

If you have any additional documents to be presented to the Conference Committee, please bring five (5) copies of each document with you.

You have the right to information that will be relied upon by the Board in making a decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing the allegations with you and when deliberating upon your case. These documents are enclosed only with the original notice sent by certified mail, and must be claimed at the post office. Also, enclosed are copies of the relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws and regulations relating to the practice of nurse aides in Virginia that are cited in this notice.

Sincerely,



Jodi P. Power, R.N., J.D.
Deputy Executive Director and
Nurse Aide Registry Manager

JPP:gem:jm
Enclosures

cc: Robert A. Nebiker, Director for the Department of Health Professions
Richard Gage, Investigator (Case # 92704)
James L. Banning, Director for Adm. Proceedings
Gayle E. Miller, Senior Legal Assistant