

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: DEBRA WILLIAMS, L.P.N.
License No.: 0002-056167

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 15, 2014, in Henrico County, Virginia, to inquire into evidence that Debra Williams, L.P.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Williams was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Debra Williams, L.P.N., was issued License No. 0002-056167 to practice practical nursing in the Commonwealth of Virginia on May 11, 1998. Said license expires on August 31, 2016. Ms. Williams’ primary state of residence is Virginia.
2. By letter dated November 20, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Williams notifying her that an informal conference would be held on December 15, 2014. The Notice was sent by certified and first class mail to 1933 Blue Knob Road, Virginia Beach, Virginia 23464, the address of record on file with the Board of Nursing.
3. On July 2, 2014, during the course of her employment with Continuum Pediatric Nursing, Chesapeake, Virginia, while assigned to provide care to a juvenile client, who is ventilator dependent, Ms. Williams reported to work in an impaired condition.

4. Ms. Williams stated to the Committee that she was impaired on the morning in question. Ms. Williams stated that she had taken an Ambien (zolpidem, C-IV), from an old prescription, at 2:00 a.m., and had to report to work at 6:00 a.m.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of 54.1-3007(2), (5), (6), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Debra Williams, L.P.N., shall have an evaluation by a mental health and chemical dependency specialist(s), and a physical by a physician satisfactory to the Board and shall have a written report of the evaluations, including a diagnosis, recommended course of therapy, prognosis, and any recommendations sent to the Board within 90 days after the date that this Order is entered. Upon receipt of the required information, the Board may request that Ms. Williams reappear before a Special Conference Committee in order to consider the specialist's recommendations and to make a final disposition of the matter.

2. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Williams and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE:

Gloria Mitchell
for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: December 23, 2014

Certified True Copy

By M. Robinson-Flowers
Virginia Board of Nursing