

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: INDIA L. MADISON, L.P.N.**  
**License No.: 0002-083579**

**ORDER**

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on May 21, 2015, in Henrico County, Virginia, to inquire into evidence that India L. Madison, L.P.N. may have violated certain laws and regulations governing practical nursing practice in Virginia. The case was presented by Amy E. Weiss, Adjudication Specialist, Administrative Proceedings Division. Charis A. Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Madison was not present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. India L. Madison, L.P.N. was issued License No. 0002-083579 to practice practical nursing in the Commonwealth of Virginia on October 15, 2010. Said license was summarily suspended by Order of the Board entered on March 13, 2015.

2. Based upon the representations of Amy Weiss, Adjudication Specialist, and Commonwealth's Exhibit #1, the Order of Summary Suspension, Notice of Formal Hearing, Statement of Particulars and Amended Affidavit of Mailing, the presiding officer ruled that adequate notice was provided to the respondent and the hearing proceeded in her absence.

3. During the course of her employment at Envoy at Stratford Hills, Richmond, Virginia, on December 1, 2014, by her own admission, Ms. Madison diverted a card of 23 tablets of Percocet 10mg/325mg (oxycodone, C-II) and a card of 44 tablets of oxycodone 5mg from two patients' supplies for

her own personal and unauthorized use.

4. Ms. Madison, by her own admission, abused narcotic medications, heroin, and marijuana.

She used marijuana and heroin daily from 2012 through 2014, and in December 2014, Ms. Madison received six different narcotic medication prescriptions from six different providers, which she filled at six different pharmacies.

5. Ms. Madison falsified information on the following employment applications:

- a. On her application for employment with Ginter Hall Assisted Living & Memory Care, Richmond, Virginia (“Ginter Hall”), dated June 27, 2013, Ms. Madison only listed The Laurels of University Park, Richmond, Virginia (“the Laurels”), and Lucy Corr Village, Chesterfield, Virginia (“LCV”) as previous positions when Ms. Madison had in fact also worked at Old Dominion Home Health Services (“Old Dominion”).

- b. On her application for employment with the Laurels, dated May 15, 2013, Ms. Madison stated she left her position at LCV for “school/ family illness” when her employment had in fact been terminated for unsatisfactory work performance.

- c. On her application for employment with Old Dominion, dated April 15, 2013, Ms. Madison stated she left her position at LCV for “school” and “family” when her employment had in fact been terminated for unsatisfactory work performance. Additionally, Ms. Madison falsified her start date at LCV, stating she started there in March of 2010, when her actual start date was March 7, 2011.

- d. On her application for employment with Brighter Living Assisted Living Facility, Hopewell, Virginia, dated December 7, 2012, Ms. Madison stated her reason for leaving LCV was “n/a” when her employment had in fact been terminated for unsatisfactory work performance on December 7, 2012, the date of her application. Additionally, Ms. Madison falsified her start date at LCV, stating she started there in March of 2010, when her actual start date was March 7, 2011.

6. During an interview, Ms. Madison told an investigator from the Department of Health

Professions (“DHP”) that she had last worked at Care Advantage, Richmond, Virginia in December 2014.

7. Ms. Madison told a DHP investigator that she would like to enroll in the Health Practitioners’ Monitoring Program, but that she could not afford to participate.

### CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), (6), and (8) of the Code and 18 VAC 90-20-300(A)(2)(c) and (f) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Findings of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.
3. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

### ORDER

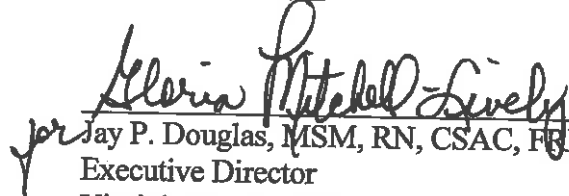
WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:


1. License No. 0002-083579 issued to India L. Madison, L.P.N. to practice practical nursing in the Commonwealth of Virginia is hereby INDEFINITELY SUSPENDED for a period of not less than one year.
2. The license of India L. Madison, L.P.N. will be recorded as SUSPENDED and no longer current. Should Ms. Madison seek reinstatement of her license consistent with this Order, she shall be responsible for any fees that may be required for the reinstatement of her license prior to issuance of her license to resume practice.
3. At such time as Ms. Madison shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is able to return to the safe and competent practice of practical nursing.

4. This Order shall be applicable to Ms. Madison's multistate licensure privileges, if any, to practice practical nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

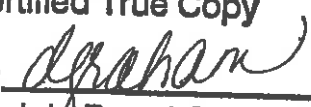
FOR THE BOARD

  
for Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

  
ENTERED

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy  
By   
Virginia Board Of Nursing