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COMMONWEALTH of VIRGINIA

Department of Health Professions

Board of Nursing

September 17, 1997

Nancy K. Durrett, R.N., M.S.N.
Executive Director
of the Board

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Julie A. Nowak, R.N.
221 Cary Street
Smithfield, VA 23430

Dear Ms. Nowak:

Thank you for meeting with the Special Conference Committee of the Board of Nursing on August 28, 1997. This letter is written to confirm the decision of the Committee that was presented to you at the conclusion of the conference. Since you have contracted with the Peer Assistance for Chemically Dependent Nurses (PACDN) Program of the Virginia Nurses' Association, the Committee decided to continue the case open through August 1999, under the Memorandum of Understanding between the Virginia Board of Nursing, the Virginia Department of Health Professions and the Virginia Nursing Association, so long as you participate in the PACDN Program with satisfactory progress. If you fail to progress satisfactorily, an administrative hearing to determine what, if any, action should be taken by the Board of Nursing. Therefore, it is important for you to actively participate in the PACDN Program and that you continue to make progress in recovery.

Although it is not required by the Committee's decision, we are interested in your recovery and would find it helpful if you would contact us periodically to keep us informed on how you are doing.

Please contact me if you have any questions.

Sincerely,

Nancy K. Durrett

Nancy K. Durrett, R.N., M.S.N.
Executive Director

NKD/th/mls

cc: James L. Banning, Director, Administrative Proceedings
Tammie D. Hall, Senior Legal Assistant
Patricia Stigall, Regional Investigative Supervisor (97-00604)
Ruthann Andrews, R.N., Chairman of PACDN
Diane M. Good, R.N., C.S.A.C., Monitor for PACDN