

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: SALLY RANDOLPH THOMPSON, R.N. REINSTATEMENT APPLICANT

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 2, 2009, in Henrico County, Virginia, to receive and act upon Sally Randolph Thompson’s application for reinstatement of her license to practice professional nursing in Virginia and to inquire into evidence that Ms. Thompson may have violated certain laws and regulations governing professional nursing practice. Ms. Thompson was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Sally Randolph Thompson was issued License No. 0001-142675 to practice professional nursing in the Commonwealth of Virginia on April 28, 1995. Said license was suspended by Order of the Board entered on December 8, 1997.
2. Ms. Thompson submitted an application for reinstatement of her license to practice professional nursing in June, 2008.
3. Ms. Thompson suffers from substance addiction and/or abuse, as evidenced by the following:
 - a. On June 22, 2006, she was convicted in the Norfolk, Virginia General District Court of driving under the influence of alcohol.
 - b. Ms. Thompson continued to abuse alcohol and drugs following the suspension of her nursing license, and entered a residential treatment program in April 2007.

4. On February 2, 2001, Ms. Thompson was convicted of two felony counts of prescription fraud in the Norfolk, Virginia, Circuit Court.

5. Ms. Thompson stated that she had completed 20 months in a residential rehabilitation program in Florida and had recently moved into a transitional housing program there. She reported that her date of sobriety was April 7, 2007.

6. Leigh Kammerer, Intake Coordinator for the Virginia Health Practitioners' Intervention Program ("HPIP"), appeared at the informal conference and stated that Ms. Thompson had signed a participation contract with the HPIP in November 2008. She has had two random drug screens since January 2009, both of which have been negative.

7. Ms. Thompson stated that she planned to take a professional nursing refresher course in Florida and intends to pursue licensure in Florida.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.
2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(4) of the Code.
3. Based on the above Findings of Fact, the Committee concludes that Ms. Thompson is properly enrolled in the Health Practitioners' Intervention Program ("HPIP").

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Sally Randolph Thompson, R.N., is hereby REINSTATED subject expressly to the condition that Ms. Randolph shall continue to comply with the terms and conditions of the HPIP for the period specified by the HPIP, and/or with the monitoring program of any other state in which she may become licensed.

2. This order shall be applicable to Ms. Thompson's multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Thompson shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Sally Randolph Thompson, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Thompson shall be noticed to appear before the Board at such time as the Board is notified that:

a. She is not in compliance with the terms and conditions of the HPIP, or has been terminated from participation in the HPIP;


b. There is a pending investigation or unresolved allegation against Ms. Thompson involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Thompson has successfully completed the above-referenced period of participation in the HPIP. However, upon receipt of Ms. Thompson's participation in and compliance with the HPIP, the Board, at its discretion, may waive Ms. Thompson's appearance before the Board and conduct an administrative review of this matter.

4. Ms. Thompson shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing


ENTERED: February 5TH, 2009

NOTICE OF RIGHT TO FORMAL HEARING

If you do not consent to the Committee's decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 *et seq.* of the Code.

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the foregoing Order was mailed, by certified and regular mail, this day to Sally Randolph Thompson at 325 E. Duval Street, Apt. 301, Jacksonville, FL 32202.



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

February 5TH, 2009
Date