

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: SALLY THOMPSON, R.N.
License No.: 0001-142675**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on June 8, 2015, in Henrico County, Virginia, to inquire into evidence that Sally Thompson, R.N., may have violated certain terms and conditions imposed on her license to practice professional nursing in Virginia, as set forth in the Order of the Board entered on February 5, 2009 (“Board’s Order), and to inquire into evidence that Ms. Thompson may have violated certain laws governing nursing practice in Virginia. Ms. Thompson was present and was represented by Michael Goodman, Esquire, and Eileen Talamante, Esquire.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Sally Thompson, R.N., was issued License No. 0001-142675 to practice professional nursing in the Commonwealth of Virginia on April 28, 1995. Said license expires on August 31, 2015. By Order of the Board entered December 8, 1997, Ms. Thompson’s license to practice professional nursing was suspended as a result of her diversion and substance abuse. By Order entered February 5, 2009, her license was reinstated contingent upon her continued compliance with the Health Practitioners’ Monitoring Program (“HPMP”) [*formerly Health Practitioners’ Intervention Program*] and/or with the monitoring program of any other state in which she may become licensed. Ms. Thompson’s primary state of residence is Virginia.

2. By letter dated May 13, 2015, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Thompson notifying her that an informal conference would be held on June 8, 2015. The Notice was sent by certified and first class mail to 610 Marshall Court, Charlottesville, Virginia 22902, the address of record on file with the Board of Nursing.

3. Term No. 1 of the Board’s Order entered February 5, 2009, required Ms. Thompson to comply with all of the terms and conditions of the Health Practitioners’ Monitoring Program (“HPMP”). On September 19, 2014, Ms. Thompson completed her contract with the HPMP, but was deemed an unsuccessful completion due to her failure to call the drug test line ten times between February 6, 2012, and July 15, 2014.

4. Ms. Thompson stated to the Committee that she missed calling the drug test line due to her working different shifts. She stated that when she realized that she had missed calling the test line, she called her HPMP case manager to self-report.

5. Ms. Thompson’s HPMP case manager stated to the Committee that she had no concerns regarding Ms. Thompson’s sobriety or her ability to practice safely.

6. Ms. Thompson provided evidence that she had successfully completed the Intervention Program for Nurses in Florida on March 4, 2015.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of Term 1 of the Board’s Order entered February 5, 2009.

2. Ms. Thompson otherwise has satisfied the terms of the Board’s Order entered February 5, 2009.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Ms. Thompson is released from the Board's Order entered February 5, 2009, and the Board shall issue her an unrestricted license to practice professional nursing in the Commonwealth of Virginia.

2. Ms. Thompson shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Thompson may, not later than 5:00 p.m., on August 4, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

per Gloria Mitchell-Lively

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: *July 2, 2015*

This Order shall become final on August 4, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By *Sharon*

Virginia Board of Nursing