VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: KIMBERLY THROWER, L.P.N.

License No.: 0002-086543

ORDER

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on June 15, 2015, in Henrico County, Virginia, to inquire into evidence that Kimberly Thrower, L.P.N., may have violated certain laws and regulations governing nursing practice in Virginia. The case was presented by Amanda E. M. Blount, Adjudication Specialist, Administrative Proceedings. Charis A. Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Ms. Thrower was present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Kimberly Thrower, L.P.N., was issued License No. 0002-086543 to practice practical nursing in Virginia on February 10, 2012. Said license is set to expire on July 31, 2016. Ms. Thrower's primary state of residence is Virginia.
- 2. During the course of her employment with Southern Virginia Regional Medical Center, Emporia, Virginia:
- a. By her own admission, on February 14, 2014, Ms. Thrower documented false vital signs for patients. She failed to take patient vitals and used values obtained during previous patient visits.
- b. By her own admission, on July 26, 2014 and July 31, 2014, Ms. Thrower used a physician's log-in and password information to enter orders for a flu and strep test for herself and thereafter

used her log-in information and password to enter results of those lab tests.

- c. By her own admission, on August 5, 2014, Ms. Thrower accessed her own patient files and altered the records to "hide" her medication records.
- d. By her own admission, Ms. Thrower called in a prescription for her mother for an antibiotic, without physician approval.
- e. On August 5, 2014, Ms. Thrower called in a prescription for Cymbalta for herself without physician approval.
- 3. Ms. Thrower's employment with Southern Virginia Regional Medical Center was terminated on August 6, 2014.
- 4. At the hearing, Ms. Thrower testified that she ceased inputting vital signs without taking them after she received counseling that it was improper.
- 5. Ms. Thrower testified that Dr. Forest directed her to use his computer log-in and password information. Dr. Forest told an investigator for the Department of Health Professions that he authorized Ms. Thrower to complete his computerized task list inbox every day. Ms. Thrower further testified that Dr. Forest told her that she could input the order for the flu and strep tests she performed on herself.
- 6. Ms. Thrower admitted that she called the antibiotic in for her mother because she showed Dr. Forest a picture of her mother's injury and Dr. Forest said that it looked like she needed an antibiotic.
- 7. At the hearing, Ms. Thrower told the Board that what she did was wrong, and that she was now very careful in her practice not to make the same mistakes.

CONCLUSIONS OF LAW

The Board concludes that:

- 1. Finding of Fact No. 2(a) constitutes a violation of § 54.1-3007 (2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing ("Regulations").
 - 2. Findings of Fact Nos. 2(b) and 2(c) constitute violations of § 54.1-3007(2) and (5) of the Code

and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

3. Findings of Fact Nos. 2(d) and 2(e) constitute violations of § 54.1-3007 (2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations.

<u>ORDER</u>

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

- 1. Kimberly Thrower, L.P.N., is hereby REPRIMANDED.
- 2. Ms. Thrower shall provide the Board with verification that she has completed the following NCSBN online courses within 90 days of the entry of this Order: <u>Disciplinary Actions: What Every Nurse Should Know; Ethics of Nursing Practice; Documentation: A Critical Aspect of Client Care; Professional Accountability and Legal Liability for Nurses; and Respecting Professional Boundaries. These courses shall not be credited toward the continued competency requirements for the next renewal of her license.</u>
- 3. Ms. Thrower shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.
- 4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Thrower and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

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FOR THE BOARD

Jay P. Døuglas, MSM, RN/CSAC, FRE

Executive Director

Virginia Board of Nursing

ENTERED

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy

Virginia Board Of Nursing