

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: XAVIER JACKSON, L.P.N.
License No.: 0002-067040

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on April 14, 2015, in Henrico County, Virginia, to inquire into evidence that Xavier Jackson, L.P.N., may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Jackson was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Xavier Jackson, L.P.N., was issued License No. 0002-067040 to practice practical nursing in the Commonwealth of Virginia on September 4, 2003. Said license expires on January 31, 2017. Ms. Jackson's primary state of residence is Virginia.
2. By letter dated March 17, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Jackson notifying her that an informal conference would be held on April 14, 2015. The Notice was sent by certified and first class mail to 35596 Christianna Highway, Blackstone, Virginia, 23824, the address of record on file with the Board of Nursing. The Notice was also sent to 24709 Woodstream Lane, Petersburg, Virginia, 23803, a secondary address.
3. During the course of her employment with Corizon Health, while assigned to work at Sussex State I Prison, Ms. Jackson engaged in a personal relationship with an inmate.
4. Ms. Jackson's employment with Corizon Health was terminated.

5. Ms. Jackson stated that she was very ashamed of engaging in a relationship with the inmate. She stated that she knew that it was wrong.

6. Ms. Jackson stated that she has a diagnosis of bipolar disorder and was initially diagnosed at the age of 17. She is currently being treated at Blackstone Family Practice and is taking Depakote.

7. Ms. Jackson has been employed with Heritage Hall since September 2014 and works as the evening-shift supervisor.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(I) of the Regulations Governing the Practice of Nursing (“Regulations”).

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Xavier Jackson, L.P.N., is hereby REPRIMANDED.
2. Ms. Jackson shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: *Righting a Wrong: Ethics & Professionalism in Nursing* and *Respecting Professional Boundaries*.
3. Ms. Jackson shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Jackson and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Jackson may, not later than 5:00 p.m., on June 10, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

per Glavin Mitchell-Lundy
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: May 8, 2015

This Order shall become final on June 10, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By Stanley EF
Virginia Board of Nursing