



COMMONWEALTH of VIRGINIA

David E. Brown, D.C.
Director

Department of Health Professions

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Virginia Board of Nursing
Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director

Board of Nursing (804) 367-4515
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March 13, 2015

Ginger Beatley, R.N.
102 Glenoak Court
Stephens City, Virginia 22655

CERTIFIED MAIL
9414 7266 9904 2003 1977 68

Re: VA License No.: 0001-153474
Expiration Date: July 31, 2015

Dear Ms. Beatley:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), **on April 6, 2015, at 10:30 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing ("Board"), will inquire into allegations that you may have violated certain laws and regulations governing nursing practice in Virginia, inquire into allegations that you may be in violation of an Order of the Board entered February 23, 2012 ("Board's Order"), and consider your petition for release from probation.

Specifically:

1. You may have violated § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing in that on or about April 1, 2014, during the course of your employment with Greenfield Senior Living ALF, Strasburg, Virginia, you failed to give a resident his scheduled medication.

2. You may have violated Term No. 2 of the Board's Order which required you to inform the Board in writing within ten days of the date you begin nursing practice, or change employment, or if any interruption in your nursing practice occurs, in that:

a. Your employment with Evergreen Health and Rehabilitation Center ended on or about January 12, 2014, but the Board did not receive notice of this change until on or about April 23, 2014.

b. Your employment with Greenfield Senior Living ALF began on or about January 13, 2014, but the Board did not receive notice of this change until on or about April 23, 2014.

3. You may have violated Term No. 3 of the Board's Order, which required you to inform your current nursing employer and each future nursing employer that the Board had placed you on probation, in that you did not notify Greenfield Senior Living ALF, where you begin employment on or about January 13, 2014, that you were on probation until on or about April 2, 2014, after your employment had been terminated.

4. You may have violated Term No. 4 of the Board's Order, which required you to submit quarterly performance evaluations, in that the reports due on September 30, 2013, December 31, 2013, and March 31, 2014, were not submitted in a timely manner.

5. You may have violated Term No. 5 of the Board's Order. This term required you to have an evaluation by a mental health specialist/chemical dependency specialist, and to have a written report of the evaluation sent to the Board. This term also required you to comply with any recommendations of the specialist, and to have written quarterly reports sent to the Board if therapy was recommended. The therapy report due on March 31, 2013, was not received.

6. You may have violated Term No. 7 of the Board's Order, which required you to have one supervised, unannounced random drug screen a quarter, and to have results sent to the Board quarterly, in that the drug screen reports due on September 30, 2012, and June 30, 2013, were not received.

7. You may have violated Term No. 8 of the Board's Order, which required you to attend Alcoholics Anonymous/Narcotics Anonymous/Caduceus recovery support groups or other groups acceptable to the Board four times per week and to have written evidence of attendance by a sponsor or contact person sent to the Board monthly, in that the recovery group attendance logs due on December 31, 2013, and March 31, 2014, were not received in a timely manner. You also did not attend four meetings as ordered during the weeks of July 15, 2012, July 23, 2012, and August 19, 2012.

8. You may have violated Term No. 10 of the Board's Order, which required you to submit quarterly self-reports, in that the self-reports due for the periods ending on September 30, 2012, December 31, 2012, September 30, 2013, December 31, 2013, and March 31, 2014, were not submitted in a timely manner. You also failed to submit the self-report due for the period ending June 30, 2014.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
- The Committee may continue you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;

- The Committee may reprimand you; or
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4502, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by March 30, 2015. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Gloria D. Mitchell-Lively, R.N., M.S.N., M.B.A.
Deputy Executive Director

GDM/sts

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division
Special Conference Committee Members
Amanda E. M. Blount, Adjudication Specialist
Michele Crone, Senior Investigator (Case no. 158264)
Tonya James, Compliance Case Manager (Case no. 154591)