VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

SHARON LYNN SIMMONS, L.P.N.

License No.: 0002-053604

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Sharon Lynn Simmons, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Simmons' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Sharon Lynn Simmons, L.P.N., was issued License No. 0002-053604 to practice practical nursing by the Virginia Board of Nursing on October 8, 1996. Said license is set to expire on January 31, 2016. Ms. Simmons' primary state of residence is Virginia.

2. Between August 6, 2014, and September 22, 2014, during the course of her employment with Trinity Mission of Rocky Mount, Rocky Mount, Virginia ("Trinity Mission"), Ms. Simmons had multiple medication errors and documentation errors relating to the administration of controlled substances, as evidenced by the following:

a. On August 7, 2014; August 8, 2014; August 12, 2014; and August 14, 2014, Ms. Simmons administered hydrocodone/acetaminophen 5/325 mg (C-II) to Resident A less than six hours after the previous dose, in contradiction to physician's orders. In addition, she failed to sign the front and back of the medication administration record ("MAR") when the medication was administered.

b. On August 14, 2014, Ms. Simmons recorded administration of three doses of hydrocodone/acetaminophen 5/325 mg to Resident B within a three-hour time period, despite physician's

orders stating that the medication was to be administered every four hours. In addition, she failed to sign the front and back of the MAR when the medication was administered.

- c. On August 18, 2014, Ms. Simmons signed out two lorazepam 1 mg (C-IV) for Resident B, but failed to have a witness document her wasting one of the tablets.
- d. On August 21, 2014; September 3, 2014; and September 4, 2014, Ms. Simmons administered a second dose of oxycodone 5 mg (C-II) to Resident C, despite physician's orders stating that the medication should be administered only once daily as needed. In addition, on August 28, 2014, she failed to sign the front and back of the MAR when the medication was administered.
- e. On August 18, 2014, Ms. Simmons documented that she administered lorazepam 1 mg to Resident D 6.25 hours after the previous dose, despite physician's orders stating that the medication should be administered every eight hours. In addition, she failed to sign the front and back of the MAR when the medication was administered.
- f. On August 28, 2014, and September 1, 2014, Ms. Simmons administered fentanyl patch 75 mcg (C-II) to Resident E, although documentation showed a patch had been administered within the previous day. Physician's orders required that the fentanyl patch be administered to Resident E once every 72 hours.
- g. On September 15, 2014, Ms. Simmons documented that she administered two doses of hydrocodone/acetaminophen 5/325 mg to Resident E at 9:00 p.m., twice the amount prescribed. In addition, she failed to document administration of all medications on the front and back of the MAR.
- h. On August 28, 2014; September 1, 2014; September 2, 2014; and September 17, 2014, Ms. Simmons documented administration of lorazepam 1 mg to Resident F two hours in advance of his scheduled dose. In addition, she failed to document administration of all medications on the front and back of the MAR.

- i. On September 6, 2014, Ms. Simmons documented that she administered fentanyl patch 75 mcg to Resident G two days in advance of his scheduled dose.
- j. On September 17, 2014, Ms. Simmons documented that she administered two doses of temazepam 15 mg (C-IV) on the same day, despite physician's orders stating that the medication should be administered only once daily.
- 3. Due to ongoing issues related to administration and documentation relating to controlled substances, Ms. Simmons' employment with Trinity Mission was terminated on September 30, 2015.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

CONSENT

Sharon Lynn Simmons, L.P.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

. CONSENT ORDER - Sharon Lynn Simmons, L.P.N.

6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. Sharon Lynn Simmons, L.P.N., is hereby REPRIMANDED.
- 2. Ms. Simmons shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, M.S.M. Executive Director, Virginia Board of Nursing

SEEN AND AGREED TO:

Sharon Lynn Simmons, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Danille, TO WIT:

Subscribed and sworn to before me, Obser blair Chism, a Notary Public, this day of

My commission expires Da-28 -2018

Registration Number 75801\L

CASEY BLAIR CHISM
NOTARY PUBLIC

COMMONWEALTH OF VIRGINIA
NOTARY PUBLIC

NOTARY PUBLIC

Certified True Copy

Virginia Board of Nursing