

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: VERA MCLAUGHLIN, C.N.A.
Certificate No.: 1401-074662**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on April 14, 2015 in Henrico County, Virginia. Ms. McLaughlin was present and was not represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On July 15, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. McLaughlin was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Vera McLaughlin, C.N.A., was issued Certificate No. 1401-074662 to practice as a certified nurse aide in Virginia on August 22, 1998. Said certificate is set to expire on August 31, 2015.
2. By letter dated April 6, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. McLaughlin notifying her that an informal conference would be held on April 14, 2015. The Notice was sent by UPS and first class mail to 1645 Norris Drive, Roanoke, Virginia, 24017, the address of record on file with the Board of Nursing.
3. During the course of her employment with Catawba Hospital, Catawba, Virginia, on April 26, 2014 and April 27, 2014, by her own admission, Ms. McLaughlin failed to complete 15 minute and 30

minute checks on her assigned patients, as required. In addition, Ms. McLaughlin falsely documented on the Intermittent Supportive Observation sheets and the Patient Safety Check sheets that she had performed the required checks. Video surveillance obtained from the facility supports the allegation that Ms. McLaughlin did not complete 15 minute and 30 minutes checks as required, and as documented.

4. At the informal conference, Ms. McLaughlin stated that she felt ill during her shift and she thought that listening to sounds and movements on the hall was sufficient to document completion of the checks.

5. Ms. McLaughlin was employed with Catawba Hospital from October 2004 to July 2006 and again beginning in March 2011. Ms. McLaughlin's employment with Catawba Hospital was terminated on May 7, 2014.

6. Ms. McLaughlin is currently employed at Richfield Retirement Center. At the informal conference, Ms. McLaughlin stated that she began working at Richfield in December 2014, and that her employer was aware of this proceeding before the Board of Nursing.

7. At the informal conference, Ms. McLaughlin stated that she was also terminated from Blue Ridge Nursing Home, for sleeping while on duty.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

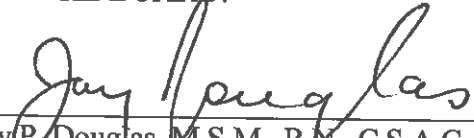
1. Vera McLaughlin, C.N.A., is hereby REPRIMANDED.
2. Ms. McLaughlin shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing

Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. McLaughlin may, not later than 5:00 p.m., on **August 24, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: July 20th, 2015

This Order shall become final on August 24, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board Of Nursing