

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TARA FOREMAN, C.N.A. REINSTATEMENT APPLICANT
Certificate No.: 1401-117381**

CONSENT ORDER

The Virginia Board of Nursing (“Board”) and Tara Foreman, as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Foreman’s application for reinstatement of her certificate to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Tara Foreman was issued Certificate No. 1401-117381 to practice as a certified nurse aide by the Virginia Board of Nursing on January 25, 2007. Said certificate expired on January 31, 2014. Ms. Foreman also holds a license to practice practical nursing in the Commonwealth of Virginia; said license is set to expire on January 31, 2017.

2. Ms. Foreman submitted an application for reinstatement of her certificate to practice as a nurse aide which was received by the Board on May 18, 2015.

3. By Board Order entered February 10, 2015, Ms. Foreman’s license to practice practical nursing was placed on probation for a period of one year of actual nursing employment based upon findings that between December 2013 and January 2014, during the course of her employment with Continuum Pediatric Nursing, Chesapeake, Virginia, Ms. Foreman falsely documented nurse’s notes for pediatric patients and submitted false timesheets to her employer. In addition, the Board found that Ms. Foreman had failed to document administration of medications on a patient’s medication administration record on four occasions in December 2013.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of §54.1-3007(2) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-25-100(2)(f) of the Regulations Governing Certified Nurse Aides.
2. Ms. Foreman has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner.

CONSENT

Tara Foreman, by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her application for reinstatement of her certificate to practice as a nurse aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS that the certificate of Tara Foreman to practice as a certified nurse aide in the Commonwealth of Virginia is hereby REINSTATED and that Ms.

Foreman shall be placed on PROBATION for one year of actual nurse aide practice subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Foreman has completed one year of actual practice in employment as a certified nurse aide (“practice employment”). The certificate of Ms. Foreman shall be reinstated without restriction at the completion of the probationary period without an administrative hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, §2.2-4000 et seq. and §54.1-2400(9) et. seq. of the Code.

2. Ms. Foreman shall cause performance evaluations to be provided to the Board, at her direction, by all practice employer(s), using the forms provided by Compliance and available on the Board’s website.

3. Ms. Foreman shall submit “Self-Reports” which include a current address, telephone number, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self-Reports must be submitted whether Ms. Foreman has current practice employment or not.

4. Ms. Foreman shall practice only in a structured/supervised practice employment setting satisfactory to the Board for the first year of probation. This employment setting shall provide on-site supervision by a professional nurse or licensed practical nurse, who works the same shift, and holds an unrestricted license. For all current practice employment, and before beginning or changing practice employment during this period, Ms. Foreman shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.

5. Ms. Foreman shall inform the Board in writing within ten days of the date any practice

employment begins, changes, is interrupted, or ends. Additionally, Ms. Foreman shall provide a contact name, address and phone number for each practice employer to the Board.

6. Ms. Foreman shall inform all current and future practice employers that the Board has placed her on probation and Ms. Foreman shall provide each practice employer with a complete copy of this Order. If Ms. Foreman is employed through a staffing agency, she shall inform her supervisor at each facility where assigned that she is on probation.

7. Ms. Foreman shall provide all current and future treating practitioners with a complete copy of this Order and shall execute an *Authorization for Disclosure of Information* form providing for unrestricted communication between the Board, Compliance, and any treatment providers, court appointed probation or parole officers, and any consultants designated by the Board, if applicable.

8. Written reports are required by the Order and, unless otherwise specified, shall be sent to Compliance at the Board offices with the first report(s) received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends. Many of the required report forms are available on the Board's website for your convenience.

9. Ms. Foreman shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

10. Any violation of the stated terms and conditions contained in this Order, failure to comply with all terms of this Order within five years of the date of entry of the Order, or violation of any law or regulation affecting the practice of nurse aides in the Commonwealth of Virginia shall be reason for suspending or revoking the certificate of Ms. Foreman, and an administrative hearing may be held to determine whether her certificate shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: July 20th, 2015

SEEN AND AGREED TO:

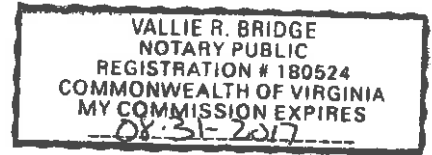
Tara Foreman
Tara Foreman, C.N.A. Reinstatement Applicant

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Northampton, TO WIT:

Subscribed and sworn to before me, Vallie R. Bridge, a Notary Public, this 13 day of July, 2015.

My commission expires 8-31-2017.

Registration Number 180524.



Vallie R. Bridge
NOTARY PUBLIC

Certified True Copy

By S. Math
Virginia Board Of Nursing