

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TARA FOREMAN, C.N.A.
Certificate No.: 1401-117381**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on October 16, 2014 in Henrico County, Virginia. Ms. Foreman was present and was not represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 25, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Foreman was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Tara Foreman was issued Certificate No. 1401-117381 to practice as a certified nurse aide in Virginia on January 25, 2007. The certificate expired on January 31, 2014. Ms. Foreman also holds License No. 0002-088798 to practice as a practical nurse in Virginia. By Order of the Board entered February 10, 2015, Ms. Foreman was placed on probation for a period of one year employment in a structured setting as a L.P.N. with terms including completing three NCSB courses regarding Documentation, Ethics, and Professional Accountability & Legal Liability based on these same events.

2. By letter dated September 26, 2014, the Board of Nursing sent a Notice of Informal

Conference (“Notice”) to Ms. Foreman notifying her that an informal conference would be held on October 16, 2014. The Notice was sent by certified and first class mail to 6335 Wellington Street, Apt. B, Norfolk, Virginia, the address of record on file with the Board of Nursing.

3. During the course of her employment with Continuum Pediatric Nursing, Chesapeake, Virginia:

a. On December 21, 2013 Ms. Foreman was scheduled to work 7:00 a.m. to 11:00 p.m. at her assigned pediatric patient’s residence. By her own admission, she did not work on that date. She documented nurse’s notes and time sheets as if she had worked her entire shift. In addition, Ms. Foreman documented on the medication administration record that she had administered the patient’s medications throughout the day, when in fact she had not. At the informal conference Ms. Foreman indicated she was at the home that morning but no one came to the door. She tried numerous times to contact the mother. She left the home but did submit documentation to her employer indicating she had worked the entire day.

b. On December 28, 2013 Ms. Foreman was scheduled to work 7:00 a.m. to 11:00 p.m. at her assigned pediatric patient’s residence. By her own admission, Ms. Foreman left the home at 9:00 p.m. Ms. Foreman submitted time sheets indicating that she had worked her entire shift and her nurse’s notes were documented through 11:00 p.m. In addition, Ms. Foreman failed to document administration of the patient’s medications on the medication administration record on this date.

c. On January 4, 2014 Ms. Foreman was scheduled to work 7:00 a.m. to 11:00 p.m. at her assigned pediatric patient’s residence. By her own admission, Ms. Foreman left the residence at 9:00 p.m. She submitted time sheets indicating she had worked her entire shift and her nurse’s notes were documented through 11:00 p.m.

4. Ms. Foreman was terminated from Continuum Pediatric Nursing on January 28, 2014.

5. Ms. Foreman stated she has learned to document at the appropriate time and to not do any favors for the patient and/or the family. She has also learned to report anything out of the ordinary to her employer.

6. Ms. Foreman is currently employed with Maxim Healthcare as a home health nurse. She is also currently employed with Heritage Hall.

CONCLUSIONS OF LAW

Findings of Fact Nos. 3 (a), (b) and (c) constitute a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-25-100(2)(d) and (e) of the Regulations Governing Certified Nurse Aides.

ORDER

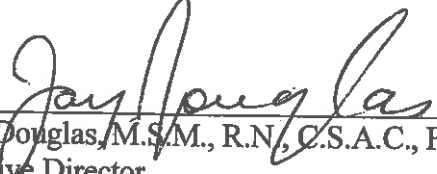
WHEREFORE, it is hereby ORDERED as follows:

1. Tara Foreman, C.N.A. is hereby REPRIMANDED.
2. Ms. Foreman shall maintain a course of conduct in his/her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Foreman may, not later than 5:00 p.m., on May 3, 2015 notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: March 31ST, 2015

This Order shall become final on May 3, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By: 

Virginia Board of Nursing