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BEFORE THE BOARD OF NURSING

IN RE:

TAMELA S. WILLIAMSON, R.N., C.N.S. License Nos.: 0001-094356, 0015-000199

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Tamela S. Williamson, R.N., C.N.S., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Williamson's license to practice as a professional nurse and registration to practice as a clinical nurse specialist in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Tamela S. Williamson, R.N., C.N.S., was issued License No. 0001-094356 to practice professional nursing by the Virginia Board of Nursing on August 22, 1984. She was issued Registration No. 0015-000199 to practice as a clinical nurse specialist on January 23, 1991. Both the license and registration are set to expire on December 31, 2013. Virginia is Ms. Williamson's primary state of residence.
 - 2. Ms. Williamson has been diagnosed as alcohol dependent and depressed.
- 3. In 2006, Ms. Williamson began to attend AA meetings regularly in 2007 and remained sober for more than two years.
- 4. In 2009, Ms. Williamson relapsed, and in January, 2010, she entered an Intensive Outpatient Program ("IOP").
- 5. Ms. Williamson enrolled in the Mt. Regis Center, Salem, Virginia ("Mt. Regis") for detoxification and substance abuse treatment on May 8, 2010. She took a leave of absence from her long-time nursing position. After successful treatment, Ms. Williamson returned to practice.
 - 6. Following her discharge from Mt. Regis, Ms. Williamson relapsed again.

- 7. On January 31, 2011, Ms. Williamson was admitted to a one-month, in-patient substance abuse treatment program at Williamsburg Wellness Center, Williamsburg, Virginia ("Williamsburg Wellness").
- 8. On February 2, 2011, Ms. Williamson signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"). She successfully completed a month-long, in-patient substance abuse treatment program at Williamsburg Wellness, and participated in IOP treatment following her in-patient stay. She subsequently signed a Recovery Monitoring Contract ("RMC") with HPMP requiring random urine screening.
 - 9. On March 31, 2012, Ms. Williamson was approved by HPMP to return to practice.
- 10. On June 9, 2012, Ms. Williamson was arrested for driving under the influence ("DUI"). She was found guilty of a misdemeanor and sentenced to 30 days in jail.
- 11. In July, 2012, Ms. Williamson enrolled in a second 28-day in-patient, substance abuse program at Williamsburg Wellness.
 - 12. On August 20, 2012, Ms. Williamson was permitted by HPMP to return to work.
- 13. On September 27, 2012, HPMP issued a Report of Non-Compliance for missing calls on the test line. In addition, Ms. Williamson had missed two group therapy sessions.

CONCLUSIONS OF LAW

Findings of Fact Nos. 2, 3, 4, 5, 6, 7, 8, 10, 11, and 13 constitute a violation of §54.1-3007(6) of the Code of Virginia (1950), as amended ("Code").

CONSENT

Tamela S. Williamson, R.N., C.N.S., by affixing her signature hereon, agrees to the following:

1. Ms. Williamson has been advised to seek advice of counsel prior to signing this document;

- 2. Ms. Williamson acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. Ms. Williamson acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. Ms. Williamson waives all such right to an informal conference;
- 5. Ms. Williamson admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. Ms. Williamson consents to the entry of the following Order affecting her right to practice as a professional nurse and clinical nurse specialist in Virginia.

<u>ORDER</u>

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. The Board shall TAKE NO ACTION at this time contingent on Tamela S. Williamson's compliance with HPMP.
- 2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license and registration of Tamela S. Williamson, R.N., C.N.S., and an administrative proceeding shall be held to decide whether her license and registration should be revoked. Ms. Williamson shall be noticed to appear before the Board at such time as the Board is notified that:
- a. Ms. Williamson is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

- b. There is a pending investigation or unresolved allegation against Ms. Williamson involving a violation of law or regulation or any term or condition of this Order; or
- c. Ms. Williamson has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Williamson's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Williamson's appearance before the Board and conduct an administrative review of this matter.
- 3. This Order is applicable to Ms. Williamson's multistate licensure privileges, if any, to practice as a professional nurse. For the duration of this Order, Ms. Williamson shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
- 4. Ms. Williamson shall maintain a course of conduct in her capacity as a nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.
- 5. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license and registration of Ms. Williamson, and an administrative proceeding shall be convened to determine whether they shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD:

Jáy P. Douglas, R.N., M.S.M., C.S.A.C. Executive Director, Virginia Board of Nursing

Certified True Copy

Virginia Board of Nursing