



# COMMONWEALTH of VIRGINIA

Robert A. Nebiker  
Director

*Department of Health Professions*  
6603 West Broad Street, 5th Floor  
Richmond, Virginia 23230-1712

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TEL (804) 662-9900  
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Virginia Board of Nursing  
Jay P. Douglas, RN, MSM, CSAC  
Executive Director

Board of Nursing (804) 662-9909  
Nurse Aide Registry (804) 662-7310  
FAX (804) 662-9512

February 12, 2004

Susan Beck, R.N.  
6822 Dina Leigh Court  
Springfield, Virginia 22153

**CERTIFIED MAIL**  
7160 3901 9848 3161 5859

RE: Amended Notice of Formal Hearing  
March 22, 2004 at 2:00 p.m.  
License No. 0001-133866

Dear Ms. Beck:

Enclosed please find an Amended Notice of Hearing which is scheduled for March 22, 2004, at 2:00 p.m. at the Department of Health Professions, 6603 West Broad Street, 5th Floor, Richmond, Virginia. Arrangements should be made for you to be there at 1:30 p.m.

You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. **Should you wish to subpoena witnesses, a new request for subpoenas must be made in writing in accordance with the enclosed Instructions for Requesting Subpoenas.**

You have the right to have a copy of the investigative report and supporting documents which may be used as evidence at your hearing. Please be advised that these documents have been forwarded to you under same cover via certified mail.

Prior to the hearing, it is the Board's intention to distribute these documents to the members of the Board who will conduct the hearing. If you have any objections to the materials, please contact Tammie Hall, Senior Adjudication Analyst at (804)662-7084 before March 1, 2004. If you do not object to this proposed distribution before March 1, 2004, the Board will assume that you have no objection to the Board member's prior review of the documents. Failure to object to the distribution prior to the hearing will not affect your right to contest any information contained in these documents at the hearing. Further, to facilitate this hearing, the Board requests that you provide to Tammie D. Hall, Senior Adjudication Analyst, Department of Health Professions, 6603 West Broad Street, 5<sup>th</sup> floor, Richmond, Virginia 23230, twelve (12) copies of any documents you intend to introduce

*Virginia Board of Nursing 1903 – 2003*


*Regulating Nursing – Protecting The Public*

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Board of Nursing Home Administrators - Board of Optometry - Board of Pharmacy - Board of Counseling  
Board of Physical Therapy - Board of Psychology - Board of Social Work - Board of Veterinary Medicine  
Board of Health Professions

into evidence at least (10) business days before the hearing.

Please advise us whether or not you plan to be present for the hearing no later than March 1, 2004. If you should have any questions, please contact us at the above number.

Sincerely,



Jay P. Douglas R.N., M.S.M., C.S.A.C.  
Executive Director

Enclosures

cc: Robert A. Nebiker, Director, Department of Health Professions  
William C. Garrett, Assistant Attorney General  
Tammie D. Hall, Senior Adjudication Analyst  
Susan Jo Tokarski, Investigator, Division of Enforcement (89559)

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**SUSAN BECK, R.N.**

**AMENDED NOTICE OF HEARING**

Pursuant to § 2.2-4020, § 2.2-4021, § 54.1-110, and § 54.1-2400(11) of the Code of Virginia (1950), as amended, Susan Beck, R.N., who holds License No. 0001-133866, currently expiring February 28, 2005, is hereby given notice that, pursuant to § 2.2-4024(F), a formal administrative hearing will be held in the presence of a panel of the Board of Nursing ("the Board"). The hearing will be held on March 22, 2004, at 2:00 p.m., at the offices of the Department of Health Professions, 6603 West Broad Street, Fifth Floor, Richmond, Virginia, at which time Ms. Beck will be afforded the opportunity to be heard in person or by counsel.

At the hearing Ms. Beck has the following rights, among others: the right to representation by counsel, the right to have witnesses subpoenaed and to present witnesses on her behalf, the right to present documentary evidence and the right to cross-examine adverse witnesses. If Ms. Beck desires any witnesses to appear on her behalf, she must notify the Director of the Administrative Proceedings Division, 6603 West Broad Street, Richmond, Virginia 23230-1717, in accordance with the Instructions for Requesting subpoenas.

The purpose of the hearing is to receive and act upon evidence that Ms. Beck may have violated certain laws and regulations governing the practice of nursing in Virginia, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that:

1. During the course of her employment with INOVA Mount Vernon Hospital, Alexandria, Virginia:

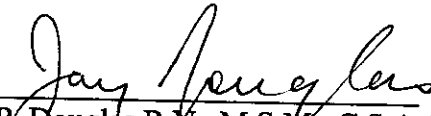
- a) Ms. Beck may have violated § 54.1-3007(2), (3) and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations of the Board in that, by her own admission, on or about January 28, 2003, she diverted methadone, and in December 2002, she diverted Demerol (meperidine), for her personal and unauthorized use and self-administered the drugs while on duty. She accomplished the diversion by administering drugs left over from a patient's dose, instead of wasting it.
- b) Ms. Beck may have violated § 54.1-3007(2), (3) and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations of the Board in that, a review of medical records from December 15, 2002 to January 25, 2003, to include medication administration records and narcotic withdrawal reports, revealed the following:
- i. She withdrew narcotics and failed to document administration;
  - ii. She withdrew narcotics and documented administration at intervals that were not in accordance with the physicians' orders;
  - iii. She withdrew narcotics from other units in addition to the unit to which she was assigned; and
  - iv. There were discrepancies between the time she withdrew narcotics and the time that they were charted as being administered.
- c) Ms. Beck may have violated § 54.1-3007(2), (3) and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations of the Board in that, as a result of the above medical record review, on or about January 29, 2003, she was confronted and asked to submit to a drug screen. She was found to have an unopened pack of ten (10) syringes in her bag, that were the same brand and same type of packaging as those used in the hospital. Ms. Beck was placed on a leave of absence and referred to the Employee Assistance Program ("EAP"), pending investigation. On or about

February 26, 2003, the drug screen was reported as yielding positive results for methadone.

2. Ms. Beck may have violated § 54.1-3007(6) of the Code, in that, from March 5, 2003 until April 16, 2003, she received outpatient treatment for opioid abuse, at the Harrison House of Virginia, Annandale, Virginia. Upon discharge, she was recommended to attend aftercare and Alcoholics/Narcotics Anonymous meetings and see a psychologist. Commencing in April 2003, Ms. Beck began receiving mental health treatment from George Lawrence, Ph.D., Potomac Center, Inc., Alexandria, Virginia. On her initial appointment, Ms. Beck admitted to drinking two (2) shots of vodka prior to her appointment.

3. Ms. Beck may have violated § 54.1-3007(6) of the Code, in that, on or about April 24, 2003, she entered into a Recovery Monitoring Contract with the Health Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code of Virginia (1950), as amended, and 18 VAC 76-10-10, et seq., of the Regulations Governing the HPIP. On or about August 25 and September 2, 2003, she tested positive for alcohol. Ms. Beck acknowledged that she had been drinking and stated that "alcohol has not been a problem" [for her]. On or about September 9, 2003, she was sent a pre-dismissal letter.

FOR THE BOARD

  
Jay P. Douglas R.N., M.S.M., C.S.A.C.  
Executive Director for the  
Board of Nursing

ENTERED: February 12<sup>TH</sup>, 2004



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**VIRGINIA:**

## BEFORE THE BOARD OF NURSING

**IN RE: SUSAN BECK, R.N.**

### AFFIDAVIT

COMMONWEALTH OF VIRGINIA,  
COUNTY OF HENRICO, to wit:

Jay P. Douglas, being duly sworn, states as follows:

1. I am the Executive Director and Custodian of Records for the Virginia Board of Nursing.
2. Susan Beck, R.N., holds license number 0001-133866 to practice professional nursing in the Commonwealth of Virginia. Said license is active and expires February 28, 2005.
3. By letter dated September 15, 2003, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Beck notifying her that an informal conference would be held pursuant to Sections 2.2-4019 and 2.2-4021 of the Code of Virginia (1950), as amended ("Code"). The Notice was sent by certified mail and first class mail to 6822 Dina Leigh Court, Springfield, Virginia 22153, the address of record on file with the Board of Nursing.
4. Pursuant to Section 2.2-4019, 2.2-4021, 54.1-2400(10) and 54.3010 of the Code, a Special Conference Committee of the Board of Nursing convened on October 15, 2003, in Richmond, Virginia. Ms. Beck was present and was not represented by legal counsel.
5. Pursuant to Section 54.1-2400(10) and 54.1-3010, the Committee referred this matter to a formal administrative hearing.
6. An Amended Notice of Formal Hearing and Statement of Particulars were mailed to Ms. Beck on February 12, 2004, by certified and first class mail to 6822 Dina Leigh Court, Springfield, Virginia 22153, the address of record on file with the Board of Nursing.

*Jay Douglas*  
Affiant

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this 15<sup>th</sup> day of February, 2004.

*Kristin Bell*  
Notary Public

My commission expires: 9/31/04  
Virginia Board of Nursing 1903 - 2003

Regulating Nursing - Protecting The Public

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