VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

EASTER M. GRAVES, C.N.A.

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on October 3, 2006, in Henrico County, Virginia, to inquire into evidence that Easter M. Graves may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Graves was present and was not represented by counsel. Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law:

FINDINGS OF FACT

- 1. Easter M. Graves was issued certificate No. 1401-107659 to practice as a nurse aide in the Commonwealth of Virginia on February 24, 2005.
- 2. During the course of her employment at Lynchburg Health and Rehabilitation Center, Lynchburg, Virginia, on or about June 29, 2005, when she and a co-worker were providing care for Resident A, Ms. Graves, by her own admission, touched the resident's cheek in an inappropriate manner. As a result of the incident, she was terminated from her employment.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Easter M. Graves is hereby REPRIMANDED.

2. Ms. Graves shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE

Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director, Virginia Board of Nursing

NOTICE OF RIGHT TO FORMAL HEARING

If you do not consent to the Committee's decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, 6603 West Broad Street, Fifth Floor, Richmond, Virginia 23230-1717, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 et seq. of the Code.

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the foregoing Order was mailed, by certified and regular mail, this day to Easter M. Graves at 350 Tabor Road, Gladys, Virginia 24554.

Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director, Virginia Board of Nursing

Date

Certified True Copy

By Nocy 10 13104 Virginia Board of Nursing