VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

BRANDY OAKES, L.P.N. LICENSE NO.: 0002-066320

NOTICE OF HEARING

Pursuant to §§2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Brandy Oakes, L.P.N., who, prior to its summary suspension by the Board of Nursing on January 17, 2012, held License No. 0002-066320 which was set to expire on July 31, 2012, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on March 21, 2012, at 2:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Oakes will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Oakes has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Oakes desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the <u>Instructions</u> for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Oakes may have violated certain laws governing practical nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that Brandy Oakes, L.P.N., may have violated §54.1-3007(5) and (6) of the Code in that during the course of her employment with Virginia Veterans Care Center, Roanoke, Virginia, on or about September 29, 2011, Brandy Oakes, L.P.N., submitted to a urine drug screen at the request of her employer which was positive for hydrocodone (Schedule II), heroin, and morphine (Schedule II). The urine drug screen was conducted at the completion of Ms. Oakes' scheduled shift, during which she exhibited signs of impairment including blood-shot eyes and falling asleep while speaking.

FOR THE BOARD

Jay P. Douglas R.N., M.S.M., C.S.A.C.

Executive Director for the

Board of Nursing

ENTERED.