

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       SABRINA KNOX, L.P.N.  
              License No.: 0002-080332**

**CONSENT ORDER**

By letter dated June 17, 2015, the Board noticed Ms. Knox for a formal hearing. In lieu of proceeding to a formal hearing, the Board and Ms. Knox, as evidenced by their signatures affixed below, agree to enter into this Consent Order affecting the license of Ms. Knox to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Sabrina Knox, L.P.N., was issued License No. 0002-080332 to practice practical nursing by the Virginia Board of Nursing on May 20, 2009. Said license is set to expire on September 30, 2015. Ms. Knox's primary state of residence is Virginia.
2. During the course of her employment with Maxim Healthcare Services, Virginia Beach, Virginia:
  - a. On August 4, 2013, Ms. Knox falsified a Nursing Flow Sheet for a patient, in that she submitted two different flow sheets and documented substantially different patient care information and hours worked.
  - b. On August 6, 2013, Ms. Knox falsified the hours worked on the Nursing Flow Sheet for the same patient by indicating that she started her shift at 10:00 a.m., when in fact, she started after approximately 10:21 a.m.

3. As a result of these incidents, Ms. Knox's employment with Maxim Healthcare Services was terminated on September 13, 2013.

### CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of §54.1-3007(2) and (5) of the Code of Virginia (1950) as amended ("Code") and 18 VAC 90-20-300 (A)(2)(e) of the Regulations Governing the Practice of Nursing.

### CONSENT

Sabrina Knox, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She neither admits nor denies the Findings of Fact and Conclusions of Law contained herein but waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

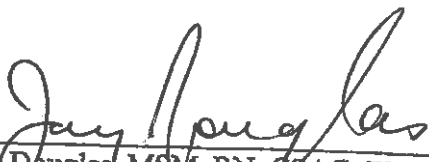
### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Sabrina Knox, L.P.N. is hereby REPRIMANDED.
2. Sabrina Knox shall maintain a course of conduct in her capacity as a licensed practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

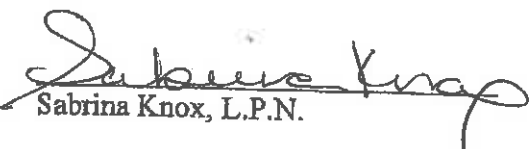
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

  
 Jay P. Douglas, MSM, RN, CSAC, FRE  
 Executive Director, Virginia Board of Nursing

ENTERED: September 15<sup>th</sup>, 2015

SEEN AND AGREED TO:

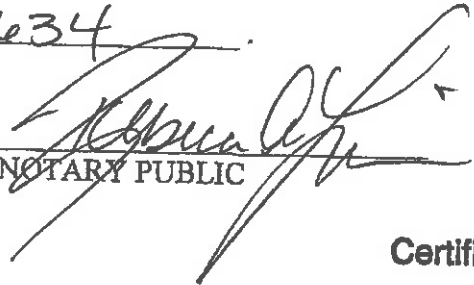
  
 Sabrina Knox, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF James City, TO WIT:

Subscribed and sworn to before me, Rebecca Linn, a Notary Public, this 8<sup>th</sup> day of September, 2015.

My commission expires May 31, 2016.

Registration Number 239634.

  
 NOTARY PUBLIC



Certified True Copy  
 By drabam  
 Virginia Board Of Nursing