



# COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.  
Director

Department of Health Professions

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**Virginia Board of Counseling**

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November 27, 2013

Stan Tebbe, L.P.C.  
13413 Woodbriar Ridge Road  
Midlothian, VA 23112

**CERTIFIED MAIL**

**Certified Article Number**

7196 9008 9111 9191 3553

**SENDERS RECORD**

Re: VA License No.: 0701-002373 <sup>2</sup>  
Expiration Date: June 30, 2014  
Case No.: 148785

*noted 3/10/14 chc*

Dear Mr. Tebbe:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), **on January 10, 2014, at 9:00 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

**You must sign in with your name and your arrival time to note your appearance. This sign-in sheet will be located on the security desk. The conferences will be held in the time order that you have recorded as present on the sign-in sheet. Please wait in the waiting room and you will be called once the Committee is ready to proceed with the conference.**

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Counseling ("Board"), will inquire into allegations that you may have violated certain laws and regulations governing counseling practice in Virginia. Specifically:

1. You may have violated 18 VAC 115-20-130(A) and (B)(1) and 115-20-140(A)(3), (4) and (7) of the Regulations Governing the Practice of Professional Counseling ("Regulations") in that during your employment at the Adolescent and Family Health Center, Midlothian, Virginia, from on or about February 23, 2012, to in or about January 2013, while counseling Client A, an adolescent female, you learned from said client that she had been touched in an appropriate manner by her mother's boyfriend when she was 11 or 12 years old, but you failed to report this information to the Child Protective Services agency in your jurisdiction as required by § 63.2-1509 of the Code.

2. You may have violated 18 VAC 115-20-130(B)(1) and 18 VAC 115-20-140(A)(3), (4) and (7) of the Regulations in that in your therapy with Client A, you failed to process the trauma from the sexual abuse.

In its deliberations, the Committee may utilize the Sanctioning Reference Points System, as contained in the Sanctioning Reference Points manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/counseling/>. Please click on *guidance documents*, then *select # 115-1.5*. You may also request a paper copy from the Board office by calling (804) 367-4504.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice counseling in the Commonwealth;
- The Committee may place you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;
- The Committee may reprimand you;
- The Committee may modify a previous order; or
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Virginia Board of Counseling or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4504, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

To facilitate this proceeding, you should submit six sets of copies of any other documents you wish the Committee to consider to the Department of Health Professions, Virginia Board of Counseling, Perimeter

Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by **December 20, 2013**. Your documents may **not** be submitted by facsimile or email.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of Counseling and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

In the event of inclement weather, please be advised that Virginia Board of Counseling hearings will be held unless state offices are closed. Please listen to television or radio announcements to provide information about official state closings or delays. If there is a delayed opening, hearings will begin at the time of the agency opening. A recorded announcement pertaining to closings or delays will also be available by calling the main telephone number for the Department of Health Professions at (804) 367-4400.

Sincerely,



Catherine Chappell  
Executive Director  
Virginia Board of Counseling

Enclosure

cc: Special Conference Committee Members  
Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
Peter Opper, Adjudication Specialist  
Kelli Moss, Senior Investigator (Case no. 148785)