

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: LISA MICKEY, C.N.A.
Certificate No.: 1401-031312**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 16, 2015, in Henrico County, Virginia. Lisa Mickey, C.N.A., was not present nor was she represented by legal counsel. Judith Piersall, R.N, B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Mickey was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Lisa Mickey, C.N.A., was issued Certificate No. 1401-031312 to practice as a nurse aide in Virginia on June 13, 1992. The certificate is scheduled to expire on June 30, 2015.
2. By letter dated May 21, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Mickey notifying her that an informal conference would be held on June 16, 2015. The Notice was sent by certified and first class mail to 2016 E. Ocean View Avenue, Apt. 4, Norfolk, Virginia, 23503, the address of record on file with the Board of Nursing. The receipt for the Notice was signed by Ms. Mickey and returned to the Board office on May 26, 2015. The Notice sent via first-class mail was not returned to the Board office. The Notice was also sent to 3648 Gateway Drive, Apt. 1A, Portsmouth,

Virginia, 23703, a secondary address. The receipt for the Notice sent via certified mail to the secondary address was not returned to the Board office. The Notice sent via first-class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Mickey and the informal conference proceeded in her absence.

3. During the course of her employment with All Heart Home Health and Hospice, Norfolk, Virginia, on July 4, 2014, and July 8, 2014, Ms. Mickey falsified patient records by documenting that she made scheduled visits to her assigned home health client when she had not actually done so. She documented false vital signs and activities of daily living on these records and then forged the patient's signatures on the patient record.

4. During an interview with an investigator for the Department of Health Professions, Ms. Mickey initially denied the allegations against her. Later during that same interview, she admitted that she had not made the July 4, 2014, visit and stated that she could not remember if she had made the July 8, 2014 visit.

5. After her employment was terminated, Ms. Mickey failed to return a company-owned tablet computer to All Heart Home Health and Hospice.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007 (2) and (5) of the Code.

ORDER

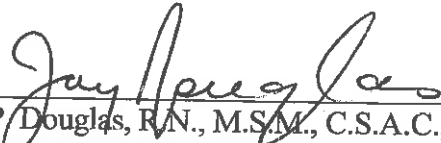
WHEREFORE, it is hereby ORDERED as follows:

1. Lisa Mickey, C.N.A., is hereby REPRIMANDED.
2. Ms. Mickey shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Mickey failed to appear at the informal conference, this Order shall be considered final. Ms. Mickey has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Mickey has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: _____

September 20nd, 2015

Certified True Copy

By 

Virginia Board Of Nursing