

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: LYNDELL KNIGHT, C.N.A.
 Certificate No.: 1401-107829**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 1, 2015, in Henrico County, Virginia. Ms. Knight was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Knight was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Lyndell Knight, C.N.A., was issued Certificate No. 1401-107829 to practice as a certified nurse aide in Virginia on February 28, 2005. Said certificate is set to expire on February 29, 2016.
2. By letter dated June 16, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Knight notifying her that an informal conference would be held on July 1, 2015. The Notice was sent by certified and first class mail to 5570 E. Virginia Beach Blvd., Apt. 179, Norfolk, Virginia, 23502, the address of record on file with the Board of Nursing.
3. On October 25, 2014, during the course of her employment with Consulate Healthcare of Norfolk, Norfolk, Virginia, by her own admission, Ms. Knight applied Nair, a hair removal product, to a resident's genital area without a physician's order.
4. At the informal conference, Ms. Knight stated that she obtained the Nair product from the resident's personal items and that she thought it was acceptable to use. Ms. Knight expressed regret for her actions and stated that she had learned her lesson and would always check with a nurse before applying any product to a

resident in the future.

5. Ms. Knight's employment with Consulate Healthcare of Norfolk was terminated on November 3, 2014, after approximately four years of employment.

6. On Ms. Knight's application for employment with Carrington Place of Chesapeake, Chesapeake, Virginia, dated November 18, 2014, Ms. Knight failed to list a reason for leaving her employment with Consulate Healthcare and falsely indicated that she had provided the facility with a two-week notice prior to her departure. Ms. Knight also falsely answered "no" to the question asking if she had ever been terminated or asked to resign from any job. In addition, Ms. Knight failed to list a reason for leaving employment with Harbour Pointe, Norfolk, Virginia, Norfolk Healthcare, and Autumn Care Nursing Home. At the informal conference, Ms. Knight admitted that she falsified her application to Carrington Place and stated that she did not want to put that she was terminated.

7. Ms. Knight's employment with Carrington Place of Chesapeake was terminated on March 31, 2015, for falsification of her employment application.

8. Ms. Knight is currently employed with Golden Living Center. She stated that Golden Living Center is not aware of the pending allegations before the Board. Additionally, Ms. Knight stated that Golden Living Center is not aware that she was terminated from Consulate Healthcare or Carrington Place.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of §54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(a) of the Regulations Governing Certified Nurse Aides ("Regulations").

2. Finding of Fact No. 6 constitutes a violation of §54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Lyndell Knight, C.N.A., is hereby REPRIMANDED.


2. Ms. Knight shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the

Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

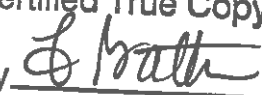
Pursuant to Section 54.1-2400(10) of the Code, Ms. Knight may, not later than 5:00 p.m., on **October 27, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: Sept 24, 2015

This Order shall become final on October 27, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 
Virginia Board Of Nursing