

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CONNIE M. WILLIAMS, C.N.A.
Certificate No.: 1401-106720

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 29, 2014, in Henrico County, Virginia. Ms. Williams was present and was not represented by legal counsel. Nancy K. Durrett, serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was present and was not was represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Connie M. Williams, C.N.A. was issued Certificate No. 1401-106720 to practice as a nurse aide in Virginia on November 22, 2004. The certificate is scheduled to expire on November 30, 2014.
2. By letter dated July 2, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Williams notifying her that an informal conference would be held on July 29, 2014. The Notice was sent by certified and first class mail to 522 Denbigh Boulevard, Newport News, Virginia 23608, the address of record on file with the Board of Nursing.
3. During her employment at Eastern State Hospital ("ESH"), Williamsburg, Virginia, on

November 20, 2013, video surveillance shows that Ms. Williams hit Patient A on his arm, grabbed him by his shoulders and forced him back into his wheelchair, and along with another DSA, placed him in seclusion without an order.

4. Ms. Williams denied the allegations of abuse and there was no injury to the patient.
5. Ms. Williams had been employed at ESH since 2007. Her employment was terminated on January 10, 2014.

CONCLUSION OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

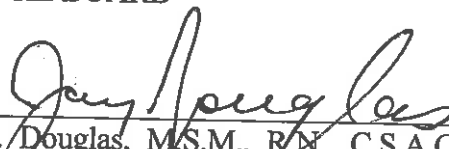
WHEREFORE, it is hereby ORDERED as follows:

1. Connie M. Williams, C.N.A. is hereby REPRIMANDED.
2. Ms. Williams shall provide the Board with verification that she has completed the NCSBN course on “Accountability and Legal Liability” within 90 days of the entry of this Order.
3. Ms. Williams shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.
4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nurse aides in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the certificate of Ms. Williams and an administrative proceeding shall be convened to determine whether such certificate shall be suspended or revoked.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Merritt may, not later than 5:00 p.m., on **November 3, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: September 30th, 2014

This Order shall become final on November 3, 2014; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board Of Nursing