

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CONNIE WILLIAMS, C.N.A.
Certificate No.: 1401-106720

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 1, 2015 in Henrico County, Virginia. Ms. Williams was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Connie Williams, C.N.A., was issued Certificate No. 1401-106720 to practice as a certified nurse aide in the Commonwealth of Virginia on November 22, 2004. Said certificate is set to expire on November 30, 2015.
2. By letter dated May 29, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Williams notifying her that an informal conference would be held on July 1, 2015. The Notice was sent by certified and first class mail to 522 Denbigh Blvd., Newport News, Virginia, 23608, the address of record on file with the Board of Nursing.
3. By Board Order entered September 30, 2014, Ms. Williams was ordered to successfully

complete the NCSBN course “*Accountability and Legal Liability*” within 90 days of the entry of the Order. This Order was based upon findings that during the course of her employment with Eastern State Hospital, on November 20, 2013, Ms. Williams hit a patient on his arm, grabbed the patient by his shoulders and forced him backwards into his wheelchair. Ms. Williams, along with co-worker, then placed the patient in seclusion without an order.

4. Ms. Williams attempted the course on October 6, 2014, but received a score of 11%; therefore, Ms. Williams did not successfully complete the course, as required.

5. On February 5, 2015, Ms. Williams spoke with her Compliance Case Manager. Ms. Williams stated that she was unable to complete the course because she recently had surgery on her shoulder. She indicated that she would contact Compliance when she was able to complete the course.

6. At the informal conference, Ms. Williams stated that she still has not completed the course because she has not had time to do so.

CONCLUSIONS OF LAW

Finding of Fact No. 4 constitutes a violation of Term No. 2 of the Board’s Order entered September 30, 2014.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Certificate No. 1401-106720 of Connie Williams, C.N.A., is INDEFINITELY SUSPENDED. At such time as Ms. Williams shall provide proof to the Board of her successful completion of the NCSBN course “*Accountability and Legal Liability*,” the suspension will be lifted and Ms. Williams shall be issued an unrestricted nurse aide certificate. Should the certificate expire, Ms. Williams shall be responsible for any fees required for the renewal and reinstatement of the certificate.


2. The certificate will be recorded as suspended and no longer current.

3. Ms. Williams is hereby REPRIMANDED.
4. Ms. Williams shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Williams may, not later than 5:00 p.m., on **November 2, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: Sept 28, 2015

This Order shall become final on November 2, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board Of Nursing