



# COMMONWEALTH of VIRGINIA

David E. Brown, D.C.  
Director

## Department of Health Professions

Perimeter Center  
9960 Mayland Drive, Suite 300  
Henrico, Virginia 23233-1463

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TEL (804) 367- 4400  
FAX (804) 527- 4475

Virginia Board of Nursing  
Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director

Board of Nursing (804) 367-4515  
Nurse Aide Registry (804) 367-4569  
FAX (804) 527-4455

October 1, 2014

Erin Everitt, R.N.  
Post Office Box 337  
Wirtz, Virginia 24184

**CERTIFIED MAIL**  
9414 7266 9904 2003 2329 19

2728 Beverly Boulevard, SW  
Roanoke, VA 24015

**CERTIFIED MAIL**  
9414 7266 9904 2003 2329 33

Re: State License No.: 0001-208301  
Expiration Date: May 31, 2015

Dear Ms. Everitt:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), **on October 27, 2014 at 1:00 p.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee (“Committee”), which is comprised of at least two members of the Virginia Board of Nursing (“Board”), will inquire into allegations that you may have violated certain laws and regulations governing nursing practice in Virginia and will inquire into allegations that you may be in violation of an Order of the Board entered December 14, 2010 (“Board’s Order”).

Specifically:

1. You may have violated Term No. 1 of the Board’s Order, which required your continued compliance with the Health Practitioners’ Monitoring Program (“HPMP”). You were dismissed from the HPMP on January 27, 2014, due to four missed calls to the test line and repeated noncompliance.
2. You may have violated §54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300 (A)(2)(e) of the Regulations Governing the Practice of Nursing in that:
  - a. On your application for employment with Mount Regis Center, Salem, Virginia, dated January 6, 2012, you falsely indicated you left your employment with SunTrust Bank to attend nursing school. By your own admission, you were terminated from SunTrust Bank for leaving a safe unsecured.

b. On your application for employment with The Country Bear Day School, Roanoke, Virginia, dated March 13, 2014 you falsely indicated you left your employment with Carilion Clinic, Roanoke, Virginia, due to pregnancy. However, you were terminated from Carilion Clinic on May 3, 2010.

3. You may have violated §54.1-3007(6) of the Code in that you may be unsafe to practice nursing due to mental illness. You have received treatment for bi-polar disorder and anxiety disorder and experienced symptoms of depression. Most recently you received a diagnosis of post traumatic stress disorder in 2013.

Since the allegations listed above involve impairment, please be advised that you may make application to the Health Practitioners' Monitoring Program ("HPMP"), which is available to all health care practitioners licensed in Virginia. Information about the HPMP is enclosed. Should you enter into a written agreement with the HPMP prior to your informal conference, the Committee will take that into consideration when deciding your case.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
- The Committee may place you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;
- The Committee may reprimand you;
- The Committee may modify a previous order; or
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

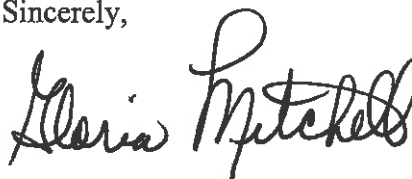
If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4502, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by October 17, 2014. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.  
Deputy Executive Director

GDM/sts

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
Special Conference Committee Members  
Wendy Deaner, Adjudication Specialist  
Laura Pezzulo, Senior Investigator (Case No. 155105)  
Peggy Wood, Monitoring Program Coordinator