



COMMONWEALTH of VIRGINIA

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Director

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Virginia Board of Nursing  
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NOTICE OF INFORMAL CONFERENCE  
BEFORE AN AGENCY SUBORDINATE

January 27, 2012

Margaret Orehowsky, R.N.  
12 Hansom Drive  
Poquoson, VA 23662

**CERTIFIED MAIL**  
**71969008911101575581**

1109 Killington Arch  
Chesapeake, VA 23320

**71969008911101575598**

RE: License No.: 0001-203433  
Expiration Date: August 31, 2012

Dear Ms. Orehowsky:

This letter is official notification that an informal conference of the Virginia Board of Nursing ("Board") will be held on **February 22, 2012, at 1:00 p.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia. In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), this informal conference will be held before an agency subordinate of the Board of Nursing. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code. The agency subordinate will inquire into allegations that you may have violated certain laws and regulations governing professional nursing practice in Virginia.

Specifically, you may have violated § 54.1-3007(2), (5), (6) and (8) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing ("Regulations") in that during the course of your employment with Bon Secours Mary Immaculate Hospital, Newport News, Virginia, you diverted narcotic medication, to wit, Dilaudid (hydromorphone – Schedule II), on multiple occasions, for your personal and unauthorized use. More specifically:

1. On or about May 29, 2011 at 8:19 p.m. and on or about May 30, 2011 at 7:35 p.m., you withdrew 2-mg doses of Dilaudid for Patient A, documented the waste of 1 mg of the medication on each occasion, and then failed to document the administration, wastage or return of the remaining two 1-mg doses. No other nursing staff administered Dilaudid to Patient A on these dates, and you documented administering the medication more frequently than per the order of every four hours PRN.
2. On or about May 15, 2011 at 7:40 p.m., you withdrew 2 mg of Dilaudid for Patient B, documented the waste of 1 mg, and failed to account for the administration, return or waste of the remaining 1 mg. You also documented administering the medication to Patient B more frequently than ordered.
3. On or about May 22, 2011 at 11:22 p.m., and on or about May 23, 2011 at 12:40 a.m., you withdrew 1 mg of Dilaudid for Patient C, who was not assigned to you, and you failed to document the administration, wastage or return of either 1-mg dose of medication.
4. On or about May 16, 2011, you withdrew 2 mg of Dilaudid for Patient D at 9:54 p.m., and failed to document the administration, return or waste of the medication.
5. On or about May 9, 2011, at 7:57 p.m., you withdrew a 1-mg dose of Dilaudid for Patient E, documented the waste of 0.8 mg, and you failed to account for the administration, return or waste of the remaining medication.

Please see Attachment A for the name of the patients referenced above.

In its deliberations, the agency subordinate may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

After consideration of all information, the agency subordinate may:

- If the agency subordinate finds that there is insufficient evidence to warrant further action or that the charges are without foundation, notify you by mail that your record has been cleared of any charge which might affect your right to practice professional nursing in the Commonwealth;
- Recommend findings of fact, conclusions of law and a sanction, to include a reprimand, placing you on probation with terms, suspension or revocation of your license, or imposing a monetary penalty pursuant to § 54.1-2401 of the Code.

Further, the agency subordinate may refer this matter for a formal administrative proceeding pursuant to § 2.2-4020 of the Code.

Since the allegations listed above involve impairment, please be advised that you may make application to the Health Practitioners' Monitoring Program ("HPMP"), which is available to all health care practitioners licensed in Virginia. Information about the HPMP is enclosed. Should you enter

into a written agreement with the HPMP prior to your informal conference; the agency subordinate will take that into consideration when making a recommendation in your case.

### **Board's Review of Agency Subordinate's Recommended Decision**

If you **appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and move the case to formal hearing. If you do not agree with the decision of the Board, you have the right to a formal administrative hearing before the Board.

If you **fail to appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation. The Board's decision regarding the agency subordinate's recommendation is a final order that can only be appealed to circuit court as provided by Rule 2A:2 of the Supreme Court of Virginia.

You have the right to information that will be relied upon by the agency subordinate in making a decision. Therefore, I enclose a copy of the documents that will be distributed to the agency subordinate, and will be considered when discussing the allegations with you and when deliberating upon your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

To facilitate this proceeding, you should submit five copies of any documents you wish the agency subordinate to consider to the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, VA 23233, by February 17, 2012. Your documents may not be submitted by facsimile or email.

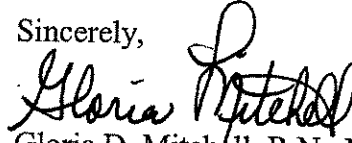
You may be represented by an attorney at the informal conference. If you obtain counsel, you should do so as soon as possible, because absent good cause to support a request for a continuance, the informal conference will be held on February 22, 2012. A request to continue this proceeding must state **in detail** the reason for the request and must establish good cause. Such request must be made, in writing, to me at the address listed on this letter and must be received by 12 noon on February 17, 2012. Only one such motion will be considered. Absent critical circumstances, such as personal or family illness, a request for a continuance after February 17, 2012, will not be considered.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Please advise the Board, in writing, of your intention to be present. If you have any questions regarding this notice, please contact Yvette Flowers at (804) 367-4543.

In the event of inclement weather, please be advised that Board of Nursing hearings will be held unless state offices are closed. Please listen to television or radio announcements to provide information about official state closings or delays. If there is a delayed opening, hearings will begin at the time of the agency opening. A recorded announcement pertaining to closings or delays will also be available by calling the main telephone number for the Department of Health Professions at (804) 367-4400.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.  
Deputy Executive Director, Discipline

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
David W. Kazzie, Adjudication Specialist  
Kelly Ashley, Senior Investigator (Case no. 139000)  
Agency Subordinate  
Peggy Wood, Monitoring Program Manager