

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: LAURIE ESTNESS, L.P.N.
License No.: 0002-033071

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Laurie Estness, L.P.N., who, prior to its suspension by the Board of Nursing on April 1, 2015, held License No. 0002-033071 to practice practical nursing in the Commonwealth of Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on September 16, 2015 at 11:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Estness will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Estness has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Estness desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

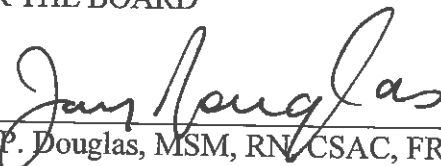
The purpose of the hearing is to inquire into evidence that Laurie Estness, L.P.N., may have violated certain laws governing nursing practice in Virginia and certain terms and conditions imposed on her as set forth in an Order of the Board entered on August 6, 2014 (“Board’s Order”), as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that Laurie Estness, L.P.N., may have violated §54.1-3007(6) of the Code and Term No. 5 of the Board's Order, which required her continued compliance with the Health Practitioners' Monitoring Program ("HPMP"), in that on or about March 23, 2015, she was dismissed from the HPMP for noncompliance, for the following reasons:

- a. On or about January 30, 2015 and February 11, 2015, Ms. Estness tested positive for alcohol. By her own admission, she consumed alcohol on January 29, 2015 and February 6, 2015.
- b. On or about January 27, 2015, Ms. Estness submitted a dilute urine specimen.
- c. Ms. Estness failed to enter into an intensive outpatient program with the Counseling Center after a referral from her case manager.
- d. On or about February 24, 2015, Ms. Estness submitted a letter of resignation to the HPMP.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: August 14th 2015