

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: NADIA SANTOS, L.P.N.
License No.: 0002-072656**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Nadia Santos, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Santo's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Nadia Santos, L.P.N., was issued License No. 0002-072656 to practice practical nursing by the Virginia Board of Nursing on November 22, 2005. Said license is set to expire on September 30, 2016. Her primary state of residence is Virginia.
2. During the course of her employment at Novant Health Caton Merchant House assisted living facility, Manassas, Virginia:
 - a. On August 14, 2014, Ms. Santos incorrectly transcribed an order for Levaquin 750mg every 48 hours as Levaquin 750mg every 8 hours, which exceeded the daily permissible amount.
 - b. On December 4, 2014, Ms. Santos incorrectly transcribed an order for hydromorphone (C-II) 0.5mg every four hours as needed, as hydromorphone 0.25 every four hours as needed.
3. On December 15, 2014, Ms. Santos was placed on 90-day probation and required to complete the online course Principles of Medication Administration.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) and (8) of the Code of Virginia (1950), as amended ("Code"),

CONSENT

Nadia Santos, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Nadia Santos, L.P.N., is hereby REPRIMANDED.
2. Ms. Santos shall provide the Board with verification that she has completed the NCSBN online course Medication Errors: Detection and Prevention, within 60 days of the entry of this Order. This

course shall not be credited toward the continued competency requirements for the next renewal of her license.

3. Ms. Santos shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Nadia Santos, L.P.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

for *Alvin Mitchell-Sively*
Jay P. Douglas, M.S.M., R.N., C.S.A.C.F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: *October 7, 2015*

SEEN AND AGREED TO:

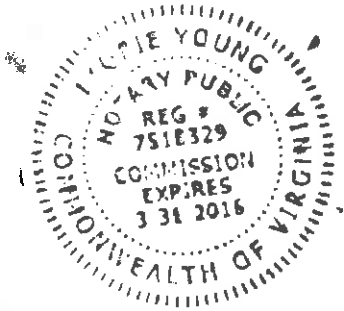
Nadia Santos
Nadia Santos, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Prince William, TO WIT:

Subscribed and sworn to before me, Laurie Young, a Notary Public, this 24th day of September, 2015.

My commission expires 3/31/2016.

Registration Number 7518329.



Laurie Young
NOTARY PUBLIC

Certified True Copy

By *[Signature]*
Virginia Board of Nursing