

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: ALISHA RAINES, L.P.N.
 License No.: 0002-074709**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 21, 2015 in Henrico County, Virginia. Alisha Raines, L.P.N. was present and was represented by Nathan Mortier, Esquire. Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Raines was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Alisha Raines, L.P.N. was issued License No. 0002-074709 to practice practical nursing in Virginia on October 18, 2006. The license is scheduled to expire on June 30, 2017. Her primary state of residence is Virginia.

2. By letter dated March 30, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Raines notifying her that an informal conference would be held on April 27, 2015. The Notice was sent by certified and first class mail to 2932 Snuggles Court, Toano, Virginia 23168, the address of record on file with the Board of Nursing. The informal conference was continued to July 21, 2015, at Ms. Raines' request.

3. During the course of her employment with Riverside Family Practice, Williamsburg, Virginia:

a. On July 11, 2014, Ms. Raines allowed another practical nurse and an unlicensed medical assistant to remove a cyst from her leg, using facility supplies. This procedure was not authorized, was beyond the scope of practice of the other practical nurse, and was not documented in Ms. Raines' medical record.

b. On January 31, 2014, Ms. Raines mistakenly administered an unlabeled syringe containing Phenergan to a patient who was not scheduled to receive that medication.

4. Ms. Raines' employment with Riverside Family Practice, which had begun in June 2012, was terminated on July 21, 2014, following the discovery that she had had an unauthorized surgery performed on her at the facility. She was already on final warning status due to the prior incident.

5. At the informal conference, Ms. Raines presented evidence that she had completed the following NCSBN online courses: "*Medication Errors: Detection and Prevention*"; "*Professional Accountability & Legal Liability for Nurses*"; "*Sharpening Critical Thinking Skills*"; and "*Righting a Wrong: Ethics and Professionalism in Nursing*".

6. Ms. Raines stated at the informal conference that she has re-evaluated her professionalism and made changes to be a better nurse. She is currently employed at Tidewater Physician Multispecialty Group ("TPMG"), which submitted a letter indicating that TPMG is aware of the matters before the Board and that she has had no negative practice issues at TPMG.

CONCLUSIONS OF LAW

1. Finding of Fact #3(a) constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Finding of Fact #3(b) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations.

ORDER

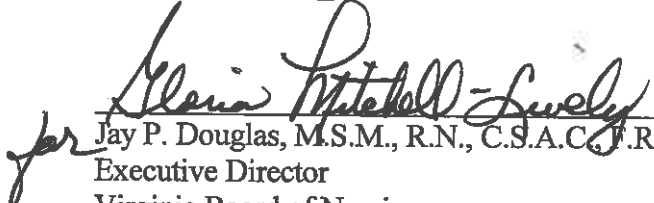
WHEREFORE, it is hereby ORDERED as follows:

1. Alisha Raines, L.P.N. is hereby REPRIMANDED.
2. Ms. Raines shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Raines may, not later than 5:00 p.m., on November 10, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

for 
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: October 8, 2015

This Order shall become final on November 10, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing