

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: JULIE HAMBY, R.N.
License No.: 0001-165379**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 21, 2015 in Henrico County, Virginia. Julie Hamby, R.N. was present and was not represented by legal counsel. Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Hamby was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Julie Hamby, R.N. was issued License No. 0001-165379 to practice professional nursing in Virginia on July 20, 1999. The license is scheduled to expire on February 29, 2016. Her primary state of residence is Virginia.

2. By letter dated June 22, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Hamby notifying her that an informal conference would be held on July 21, 2015. The Notice was sent by certified and first class mail to 2039 Bowers Road, Baskerville, Virginia 23915, the address of record on file with the Board of Nursing.

3. During the course of her employment with VCU Community Memorial Hospital Cancer and Specialty Care, South Hill, Virginia:

a. On July 3, 2014, Ms. Hamby administered trastuzumab to Patient A instead of gemcitabine, as ordered.

b. On July 31, 2014, Ms. Hamby programmed Patient B's IV pump to infuse pertuzimab over 32 minutes rather than over one hour, as ordered. In addition, she failed to notify a physician or nurse practitioner of the error. Another nurse accurately documented that the medication had infused over 32 minutes on the infusion record.

4. After Patient B's pertuzimab infusion was complete, she was administered Herceptin. The patient experienced a drop in blood pressure and was transported to the emergency room. Ms. Hamby stated that she could not locate the chemotherapy administration record so she substituted a revised sheet. However, the revised sheet falsely showed that the medication had infused over one hour as ordered. The original record was subsequently located. All information except the time of infusion of pertuzimab was identical on both versions. Ms. Hamby did not tell anyone that she had replaced the page until she was confronted about the discrepancy in the information.

5. At the informal conference, Ms. Hamby admitted to the medication error referenced in 3 (a) above. Regarding the situation with Patient B, Ms. Hamby admitted that the infusion went in over too short of time and denied trying to hide the original infusion record sheet.

6. Ms. Hamby's employment with VCU Community Memorial Hospital Cancer and Specialty Care was terminated as a result of the July 31, 2014 incident. Ms. Hamby had previously submitted her resignation to accept a position with another employer when this incident occurred.

7. Ms. Hamby is currently employed as a C.N.A. instructor at Mecklenburg County High School. She has had no disciplinary issues with this employer.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3(a) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”).

2. Finding of Fact No. 3(b) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Julie Hamby, R.N. is hereby REPRIMANDED.
2. Ms. Hamby shall provide the Board with verification that she has completed the NCSBN online course “*Medication Errors: Detection & Prevention*”, within 90 days of the date this Order is entered. This course shall not be credited toward the continued competency requirements for the next renewal of her license.
3. Ms. Hamby shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Hamby may, not later than 5:00 p.m., on November 10, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

for *Clara Mitchell-Hewitt*
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: *October 8, 2015*

This Order shall become final on November 10, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By *[Signature]*
Virginia Board of Nursing