

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: CHRISTY GATLIN, L.P.N., C.N.A. APPLICANT  
License No.: 0002-076901**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Christy Gatlin, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Gatlin's application for certification by examination to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Christy Gatlin, L.P.N., was issued License No. 0002-076901 to practice practical nursing by the Virginia Board of Nursing on October 5, 2007. Said license is set to expire on November 30, 2014. Ms. Gatlin's primary state of residence is Virginia
2. By Order of the Board entered May 5, 2011 ("Board Order"), Ms. Gatlin was placed on probation, subject to terms and conditions, for a period of 12 months of active employment as a licensed practical nurse. This was a result of Ms. Gatlin's multiple medication errors, failure to complete documentation in patient nursing notes and failure to complete documentation in the Medication Administration Record. By Order of the Board entered March 9, 2012, Ms. Gatlin was continued on probation for a period of 12 months of active practical nursing employment, for failure to comply with the Board's Order entered May 5, 2011.
3. Ms. Gatlin submitted an application for certificate by examination to practice as a nurse aide which was received by the Board on July 19, 2013.
4. Ms. Gatlin has not completed the terms of the Board's Order entered March 9, 2012, because she has not held employment as a licensed practical nurse since entry of the Order.

**CONCLUSIONS OF LAW**

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(5) of the Code of Virginia (1950), as amended (“Code”).
2. Otherwise, Ms. Gatlin meets the qualifications of § 54.1-3023 of the Code.

**CONSENT**

Christy Gatlin, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her application for certification by examination to practice as a nurse aide in Virginia.

**ORDER**

WHEREFORE, it is hereby ORDERED that:

1. The application of Christy Gatlin, L.P.N., for certification by examination to practice as a nurse aide is APPROVED. Upon successful completion of the NNAAP examination, Ms. Gatlin shall be issued certificate to practice as a nurse aide in the Commonwealth.

2. Ms. Gatlin shall be placed on PROBATION for 12 months of actual nursing practice subject to the following terms and conditions:

a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Gatlin has completed 12 months of active employment as a licensed practical nurse or as a certified nurse aide. The license and certificate of Ms. Gatlin shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 2.2-4000 et seq. and § 54.1-2400(9) et seq. of the Code.

b. Ms. Gatlin shall inform the Board in writing within ten days of the date she begins nursing or nurse aide practice, or changes employment, or if any interruption in nursing or nurse aide practice occurs. Additionally, Ms. Gatlin shall provide the name and address of each employer to the Board.

c. Ms. Gatlin shall inform her current nursing or nurse aide employer and each future nursing or nurse aide employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Gatlin is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

d. Performance Evaluations shall be provided, at the direction of Ms. Gatlin, by all nursing or nurse aide employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

e. Ms. Gatlin shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in

employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

f. The Board shall issue a certificate marked “Probation with Terms.”

g. Ms. Gatlin shall conduct herself as a licensed practical nurse and certified nurse aide in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Board of Nursing Regulations.

h. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking the license and certificate of Ms. Gatlin and an administrative proceeding may be held to determine whether her license and certificate shall be suspended or revoked.

3. This Order is applicable to Ms. Gatlin’s multistate licensure privileges, if any, to practice practical nursing. For the duration of this Order, Ms. Gatlin shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Gatlin wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Gatlin shall maintain a course of conduct in her capacity as a licensed practical nurse or as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay Douglas*

Jay P. Douglas, MSM, R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: September 13<sup>th</sup>, 2013

SEEN AND AGREED TO:

*Christy Gatlin*

Christy Gatlin, L.P.N.

COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Notarized in the City of Virginia Beach, State of Virginia, TO WIT:

Subscribed and sworn to before me, Paula Covington, a Notary Public, this 9 day of September, 2013.

My commission expires

Registration Number

PAULA COVINGTON  
NOTARY PUBLIC  
Commonwealth of Virginia  
Reg. #219915  
My Commission Expires 08/31/2014

*Paula Covington*  
NOTARY PUBLIC

Certified True Copy

By *[Signature]*  
Virginia Board Of Nursing