

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: TIEA MARIE ANDREWS, R.N.  
License Number: 0001-238274  
Case Number: 171628

RATIFICATION AND ORDER

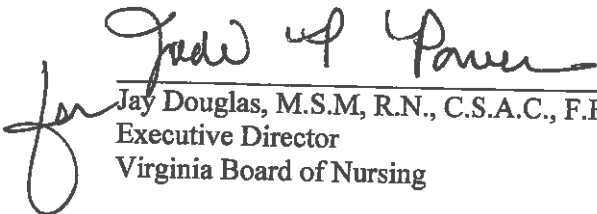
On September 21, 2016, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Tiea Marie Andrews, R.N. was not present nor was she represented by legal counsel.


In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Andrews failed to appear at the informal conference, this Order shall be considered final. Ms. Andrews has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Andrews has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD

  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Certified True Copy  
By   
Virginia Board of Nursing

ENTERED AND MAILED ON:

October 3, 2016

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:       TIEA MARIE ANDREWS, R.N.**  
**License Number: 0001-238274**  
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**REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE**

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**Jurisdiction and Procedural History**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal conference on August 2, 2016 in Henrico County, Virginia, to inquire into evidence that Tiea Marie Andrews, R.N. may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Andrews did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Notice**

By letter dated July 8, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Andrews notifying her that an informal conference would be held on August 2, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing. The certified mail receipt was signed by Ms. Andrews and returned to the Board office. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Andrews and the informal conference proceeded in her absence.

### **Recommended Findings of Fact and Conclusions of Law**

1. Tiea Marie Andrews, R.N. was issued License Number 0001-238274 to practice professional nursing on June 25, 2012, which expired on July 31, 2016. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.
2. On November 10, 2015, based on findings that Ms. Andrews was unsafe to practice due to substance abuse and mental illness, the Board of Nursing found Ms. Steward in violation of Virginia Code § 54.1-3007(6), but took no action contingent upon her entry into the Health Practitioners' Monitoring Program ("HPMP") within 30 days of the entry of the Order and remaining compliant with the HPMP thereafter.
3. Ms. Andrews violated Term Number 1 of the Board's Order entered on November 10, 2015, in that she failed to enter into the HPMP.

### **Recommended Order**

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Tiea Marie Andrews is REPRIMANDED.
2. The right of Tiea Marie Andrews to renew her license to practice professional nursing in the Commonwealth of Virginia is INDEFINITELY SUSPENDED.
3. The license of Tiea Marie Andrews will be recorded as SUSPENDED.
4. This suspension applies to any multistate privilege to practice professional nursing.
5. Should Tiea Marie Andrews seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Tiea Marie Andrews to demonstrate that she is safe and competent to return to the practice of professional

nursing. Tiea Marie Andrews shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice.

Reviewed and approved on September 1, 2016  
By Judith Piersall, R.N., B.S.N.  
Agency Subordinate

Certified True Copy.  
By J. Piersall  
Virginia Board of Nursing