VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

MARTINE JEROME-ADORNO, R.N.

License No.: 0001-236201

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on October 14, 2015, in Henrico County, Virginia, to inquire into evidence that Martine Jerome-Adorno, R.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Jerome-

Adorno was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and

Conclusions of Law.

FINDINGS OF FACT

1. Martine Jerome-Adorno, R.N., was issued License No. 0001-236201 to practice professional

nursing in the Commonwealth of Virginia on February 27, 2012. Said license is set to expire on October 31,

2016. Ms. Jerome-Adorno's primary state of residence is Virginia.

2. By letter dated September 15, 2015, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Jerome-Adorno notifying her that an informal conference would be held on October 14, 2015.

The Notice was sent by certified and first class mail to 4115 Silverwood Drive, Williamsburg, Virginia, 23188,

the address of record on file with the Board of Nursing.

3. On August 21, 2014, Ms. Jerome-Adorno was convicted of one count of misdemeanor driving

under the influence in the Williamsburg/James City County, Virginia, General District Court. At the time of

her arrest, her blood alcohol level was between 0.15 mg/dl and 0.20 mg/dl.

- 4. By her own admission to a Virginia Department of Health Professions investigator, Ms. Jerome Adorno last used marijuana and cocaine in September 2014.
- 5. As recently as December 12, 2014, Ms. Jerome-Adorno received treatment for depression and anxiety and was prescribed a benzodiazepine.
- 6. At the informal conference, Ms. Jerome-Adorno stated that she is currently prescribed Wellbutrin by her primary care physician for depression.
- 7. Ms. Jerome-Adorno completed a 26-week outpatient substance abuse treatment program with The Counseling Center, LLC., on April 23, 2015. At the informal conference, Ms. Jerome-Adorno stated that she attends AA once a week but that the last time she went to AA was the beginning of September, 2015. She indicated that she does not have a sponsor and that her main support system is her sister, who is a nurse practitioner. Ms. Jerome-Adorno acknowledged that she has a problem with substance abuse and indicated that her date of sobriety was September 26, 2014.
- 8. Ms. Jerome-Adorno was employed with Envoy for six years prior to her termination on December 26, 2014, after she stopped coming to work without notice. She is currently employed with NurseFinders.

CONCLUSIONS OF LAW

- 1. Findings of Fact Nos. 3, 4 and 5 constitute a violation of §54.1-3007(6) of the Code.
- 2. Based on the above Findings of Fact, the Committee concludes that Ms. Jerome-Adorno is a candidate for the Health Practitioners' Monitoring Program ("HPMP").

<u>ORDER</u>

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Ms. Jerome-Adorno is hereby REPRIMANDED.

- 2. The Committee shall TAKE NO ACTION at this time, contingent upon Ms. Jerome-Adorno's compliance with the following terms and conditions:
- a. Ms. Jerome-Adorno shall enter into the Health Practitioners' Monitoring Program ("HPMP"), pursuant to § 54.1-2515 et seq. of the Code and 18 VAC 76-10-10 et seq. of the Regulations Governing the HPMP, and shall have proof of entry into a Contract with the HPMP provided to the Board within 30 days of the date this Order is entered.
- b. Ms. Jerome-Adorno shall comply with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPMP for the period specified in the Contract.
- 3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Jerome-Adorno, and an administrative proceeding shall be held to decide whether her license should be revoked. She shall be noticed to appear before the Board at such time as the Board is notified that:
 - a. Ms. Jerome-Adorno has failed to make application to the HPMP;
- b. Ms. Jerome-Adorno is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- c. There is a pending investigation or unresolved allegation against Ms. Jerome-Adorno involving a violation of law or regulation or any term or condition of this Order; or
- d. Ms. Jerome-Adorno has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Jerome-Adorno's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.
- 4. This Order is applicable to Ms. Jerome-Adorno's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Jerome-Adorno shall not work outside of

the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

5. Ms. Jerome-Adorno shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Jerome-Adorno may, not later than 5:00 p.m., on December 13, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED:

This Order shall become final on December 13, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True doy

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