

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**MARSHALA R. CAUSEY, C.N.A. APPLICANT**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Marshala R. Causey, as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Causey's application for certification by examination to practice as a nurse aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. By application received August 28, 2015, Marshala R. Causey applied for certification by examination to practice as a nurse aide in the Commonwealth of Virginia.
2. On January 14, 2014, Ms. Causey was convicted in the General District Court for the City of Fredericksburg, Virginia, of one count of petit larceny, a misdemeanor involving moral turpitude. She was sentenced to 12 months incarceration, with all time suspended for 2 years on the condition that she keep the peace and remain of good behavior, placed on community-based probation, required to complete a shoplifting prevention course and ordered to pay restitution, fines and costs.
3. Ms. Causey paid all restitution and completed the shoplifting prevention course. She was released from probation on April 3, 2014.

**CONCLUSIONS OF LAW**

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(4) of the Code of Virginia (1950), as amended ("Code").
2. Ms. Causey otherwise meets the requirements of § 54.1-3023 of the Code.

**CONSENT**

Marshala R. Causey, by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Consent Order affecting her application for certification to practice as a nurse aide in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Consent Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The application of Marshala R. Causey for certification by examination to practice as a nurse aide is hereby APPROVED. Upon successful completion of the National Nurse Aide Assessment Program examination, the Board shall issue Ms. Causey an unrestricted certificate to practice as a nurse aide in the Commonwealth of Virginia.
2. Ms. Causey is hereby REPRIMANDED.
3. Ms. Causey shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay P. Douglas*  
Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: 11/18/15

SEEN AND AGREED TO:

*Marshala R. Causey*  
Marshala R. Causey

COMMONWEALTH OF VIRGINIA,  
COUNTY CITY OF Spokeywauie TO WIT:

Subscribed and sworn to before me, CAROL A. SCOTT, a Notary Public, this 2 day of November, 20 15.

My commission expires 7-31-2016.

Registration Number 7189624.

*Carol A. Scott*  
NOTARY PUBLIC

