

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:           GEORGIA C. WILLIS, L.P.N.**  
**License No.: 0002-022426**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Georgia C. Willis, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Willis' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Georgia C. Willis, L.P.N. was issued License No. 0002-022426 to practice practical nursing by the Virginia Board of Nursing on May 26, 1976. Said license is set to expire on September 30, 2017. Her primary state of residence is Virginia.
2. During the course of her employment with Dogwood Village of Orange County, Orange, Virginia, on February 14, 2015, Ms. Willis failed to provide cardiopulmonary resuscitation to a resident who had been found unresponsive, even though the resident had "full code" status. Instead, she called the resident's responsible person, who instructed her to call the funeral home to pick up the resident.
3. When Ms. Willis was called to the resident's room by a nurse aide, the resident was not breathing and had no apical pulse. The resident was grey in color, her lips were cyanotic, her lower extremities were mottled, and her nail beds were purple. Ms. Willis did not check the resident's arm band or coded name plate to verify the resident's code status. She did not realize that the resident was not "DNR" until reviewing the resident's chart to complete paperwork for the funeral home.

4. As a result of this incident, Dogwood Village suspended Ms. Willis' employment for several days and gave her an intensive policy review.

### CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

### CONSENT

Georgia C. Willis, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

### ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Georgia C. Willis, L.P.N. is hereby REPRIMANDED.
2. Ms. Willis shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay P. Douglas*  
 for Jay P. Douglas, M.S.M., R.N., C.S.A.C. (F.R.E.)  
 Executive Director, Virginia Board of Nursing

ENTERED: November 20, 2015

SEEN AND AGREED TO:

*Georgia C. Willis*  
 Georgia C. Willis, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Culpeper, TO WIT:

Subscribed and sworn to before me, Kandace Combs, a Notary Public, this 9<sup>th</sup> day of November, 2015.

My commission expires August 31, 2017.

Registration Number 7544928.



*Kandace Combs*  
 NOTARY PUBLIC

Certified True Copy

By *[Signature]*  
 Virginia Board of Nursing