VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

ELAINE M. EVANS, C.N.A. Certificate No.: 1401-038479

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on August 25, 2015, in Henrico County, Virginia. Elaine M. Evans, C.N.A., was present and was not represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On November 18, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Evans was present and was not represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

- 1. Elaine M. Evans, C.N.A., was issued Certificate No. 1401-038479 to practice as a nurse aide in Virginia on March 20, 1993. The certificate is scheduled to expire on March 31, 2016.
- 2. By letter dated July 28, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Evans notifying her that an informal conference would be held on August 25, 2015. The Notice was sent by certified and first class mail to 4685 Southwood Parkway, Apt. C, Richmond, Virginia, 23224, the address of record on file with the Board of Nursing.
- 3. On her February 27, 2015, application for employment with Westport Health Care Center, LLC, Richmond, Virginia, Ms. Evans falsely stated that she had never been discharged from a position.
 - 4. Ms. Evans' employment had been terminated from Our Lady of Hope, Richmond,

Virginia ("OLOH") on October 17, 2014. She stated "grandson needed me" as her reason for leaving OLOH, although her employment had been terminated for poor customer service.

- 5. On her April 3, 2014, application for employment with OLOH, Ms. Evans failed to disclose her previous employment with Beaufont from January 6, 2010, through the termination of her employment on July 14, 2011.
- 6. On her October 28, 2014, application for employment with the Laurels, Ms. Evans failed to disclose her previous employments with OLOH and Beaufont.
- 7. at the informal conference Ms. Evans stated that she has had no disciplinary action at her current position at Westport. She also stated that she understands the importance of disclosing her full employment history on future employment applications.

CONCLUSIONS OF LAW

Findings of Fact Nos. 3, 5, and 6 constitute violations of § 54.1-3007(2) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

<u>ORDER</u>

WHEREFORE, it is hereby ORDERED as follows:

- 1. Elaine M. Evans, C.N.A., is hereby REPRIMANDED.
- 2. Ms. Evans shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Evans may, not later than 5:00 p.m., on

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January 4, 2016, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED: November 30, 2015

This Order shall become final on January 4, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing