VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

AMBER CRAIGHEAD, R.M.A.

Registration No.: 0031-007958

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on August 25, 2015, in Henrico County, Virginia. Amber Craighead, R.M.A., was not present nor was

she represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the

Board, submitted a Recommended Decision for consideration.

On November 18, 2015, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Craighead was not present nor was she represented by legal

counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Amber Craighead, R.M.A., was issued Registration No. 0031-007958 to practice as a

nurse aide in Virginia on August 15, 2014. Said registration is scheduled to expire on May 31, 2016.

2. By letter dated July 22, 2015, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Amber Craighead, R.M.A., notifying her that an informal conference would be held on

August 25, 2015. The Notice was sent by certified and first class mail to 4410 Plantation Road,

Apartment 7, Roanoke, Virginia, 24012, the address of record on file with the Board of Nursing. The

Notice was also sent to 285 Church Street, Christiansburg, Virginia, 24073, a secondary address. The

receipt for the Notice sent via certified mail to the address of record was signed by a third party and

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returned to the Board office on July 28, 2015. The Notice sent via first-class mail to the address of record was not returned to the Board office. The receipt for the Notice sent via certified mail and the Notice sent via certified mail to the secondary address were returned to the Board office marked "Return to Sender – Unclaimed – Unable to Forward" on August 25, 2015. The Notice sent via first-class mail to the secondary address was not returned to the Board office The Agency Subordinate concluded that adequate notice was provided to Ms. Craighead and the informal conference proceeded in her absence.

- 3. During the course of her employment with The Oaks at Richfield Retirement Community, Salem, Virginia, between March 23, 2015, and March 25, 2015, by her own admission, Ms. Craighead diverted hydrocodone (C-III) for her personal and unauthorized use. She accomplished the diversion by withdrawing the medication for six different residents and falsely documenting that she had administered the medication to those residents.
- 4. Ms. Craighead's employment with The Oaks at Richfield Retirement Community was terminated.
- 5. Ms. Craighead did not respond to the attempts by the investigator for the Department of Health Professions to contact her.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), (6), and (8) of the Code and 18 VAC 90-60-120(2)(c) and (d) of the Regulations Governing the Registration of Medication Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Registration No. 0031-007958 of Amber Craighead, R.M.A., is REVOKED.

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2. The registration of Amber Craighead, R.M.A., will be recorded as REVOKED and no

longer current. Pursuant to § 54.1-2408.2 of the Code, should Ms. Craighead seek reinstatement of her

registration after three years, she shall be responsible for any fees that may be required for the

reinstatement of her registration prior to issuance of her registration to resume practice. The

reinstatement of Ms. Craighead's registration shall require the affirmative vote of three-fourths of the

members at a meeting of the Board.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody

of the Department of Health Professions as a public record, and shall be made available for public

inspection and copying upon request.

Since Ms. Craighead failed to appear at the informal conference, this Order shall be considered

final. Ms. Craighead has the right to appeal this Order directly to the appropriate Virginia circuit court.

As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Craighead has thirty (30) days from the

date of service (the date she actually received this decision or the date it was mailed to her, whichever

occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N.,

M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite

300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added

to that period.

FOR THE BOARD

Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

Entered: November 30, 20 15

Certified True Copy

Virginia Board Of Nursing