VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

JEAN ANN NORTHRUP Certificate No.: 1401-168637

**ORDER** 

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on September 29, 2015 in Henrico County, Virginia. Ms. Northrup was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On November 18, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Northrup was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

## **FINDINGS OF FACT**

- 1. Jean Ann Northrup, C.N.A., was issued Certificate No. 1401-168637 to practice as a certified nurse aide in the Commonwealth of Virginia on July 31, 2014. Said certificate is set to expire on July 31, 2016. Ms. Northrup also holds a certificate to practice as a nurse aide in the State of Tennessee; said certificate is set to expire on January 20, 2017.
- 2. By letter dated August 24, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Northrup notifying her that an informal conference would be held on September 29, 2015. The Notice was sent by certified and first class mail to 289 Bethel Drive, Apt. 27, Bristol, Tennessee, 37620, the address of record on file with the Board of Nursing.

- 3. During the course of her employment with NHC Healthcare of Bristol, Bristol, Virginia, on November 28, 2014:
- a. Ms. Northrup took Patient A's call bell away, placed the call bell out of her reach and told the patient, "I don't have time to come in here every five minutes," or words to that effect. In addition, Ms. Northrup was rough while changing Patient A, refused to provide her with a blanket, and moved her glasses and cell phone out of her reach. Lastly, when Patient A's granddaughter asked Ms. Northrup to give Patient A a bath, she stated that she did not have time to bathe Patient A, threw a pack of wipes at the granddaughter, and said, "you can wipe her down," or words to that effect.
- b. Ms. Northrup left Patient A's roommate on the toilet for an unnecessary period of time after the patient asked for her assistance to get up. The patient used the call bell but Ms. Northrup indicated that she did not have time to help her.
- 4. At the informal conference, Ms. Northrup stated that she did not remember either patient and did not remember having any difficulties with a patient's family. Ms. Northrup further stated that at times she would forget to put a patient's call bell back within their reach.
- 5. Ms. Northrup's employment with NHC Healthcare of Bristol was terminated on December 1, 2014, after approximately four months of employment.
- 6. During the course of her employment with Cambridge House, Bristol, Tennessee, on July 15, 2014, Ms. Northrup pushed a resident down the hall quickly and hit the resident's arm on the doorframe as she turned into the resident's room. Ms. Northrup left the resident sitting in the hallway crying and failed to notify a nurse about the incident.
- 7. Ms. Northrup's employment with Cambridge House was terminated on July 16, 2014, after approximately one year of employment.
  - 8. At the informal conference, Ms. Northrup presented with a flat affect and her responses

were minimal.

9. Ms. Northrup stated that she was currently working at a fast food restaurant and that she did not wish to return to practice as a certified nurse aide. Ms. Northrup indicated that she would voluntarily surrender her certificate to practice as a certified nurse aide in the Commonwealth of Virginia.

## **CONCLUSIONS OF LAW**

- 1. Findings of Fact Nos. 3(a), 3(b) and 6 constitute a violation of §54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides.
- 2. Findings of Fact Nos. 3(a), 3(b) and 6 and Conclusion of Law No. 1 constitute a finding of Abuse pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

## **ORDER**

WHEREFORE, it is hereby ORDERED as follows:

- 1. The Board ACCEPTS the VOLUNTARY SURRENDER for REVOCATION of Jean Ann Northrup's certificate to practice as a certified nurse aide in the Commonwealth of Virginia.
  - The certificate will be recorded as revoked and no longer current.
- 3. A Finding of Abuse shall be ENTERED against Ms. Northrup in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Northrup's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Northrup may, not later than 5:00 p.m., on January 5, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of

Order - Jean Ann Northrup, C.N.A. Page 4 of 4

Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED: December 3, 2015

This Order shall become final on January 5, 2015; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

Virginia Board Of Nursing