

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: DEVIN R. SNYDER, C.N.A.
 Certificate No.: 1401-165738**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on September 24, 2015 in Henrico County, Virginia. Ms. Snyder was present and was not represented by legal counsel. Nancy K. Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On November 18, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Snyder was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Devin R. Snyder, C.N.A. was issued Certificate No. 1401-165738 to practice as a certified nurse aide in Virginia on March 31, 2014. The certificate is scheduled to expire on March 31, 2016.
2. By letter dated September 3, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Snyder notifying her that an informal conference would be held on September 24, 2015. The Notice was sent by certified and first class mail to 485 Sid Road, Union City, Michigan 49094, the address of record on file with the Board of Nursing.
3. During the course of her employment with Gainesville Health and Rehab Center,

Gainesville, Virginia:

a. On July 12, 2014, Ms. Snyder became impatient when a resident was slow to put his foot in the wheelchair pedal and spoke harshly to him. The alert and oriented resident reported the incident.

b. In June 2014, Ms. Snyder refused to replace a dirty breakfast tray when asked by another resident. Further, Ms. Snyder told the resident, “you don’t eat the tray.” The incident was reported by the resident, who was alert and oriented.

4. Ms. Snyder denied the allegations, calling them ridiculous.

5. As a result of these incidents, Ms. Snyder’s employment with Gainesville Health and Rehab Center was terminated on July 23, 2014.

6. At the informal conference, Ms. Snyder stated that she is no longer living in Virginia. She returned to Michigan and started working as a certified nurse aide at Fairview Nursing and Rehab in August 2015. She has been certified as a nurse aide in Michigan since 2011. Ms. Snyder’s supervisor submitted a letter of reference, but is not aware of this matter before the Board.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Devin R. Snyder, C.N.A. is hereby REPRIMANDED.


2. Ms. Snyder shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody

of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Snyder may, not later than 5:00 p.m., on **January 5, 2016**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


So Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: December 3, 2015

This Order shall become final on January 5, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board Of Nursing