

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       TIFFANY ALLINSON, L.P.N.**  
**License No.: 0002-082286**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on August 4, 2015, in Henrico County, Virginia. Tiffany Allinson, L.P.N., was not present nor was she represented by legal counsel. Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On November 18, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Allinson was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Tiffany Allinson, L.P.N., was issued License No. 0002-082286 to practice practical nursing in Virginia on April 20, 2010. The license is scheduled to expire on December 31, 2016. Ms. Allinson's primary state of residence is Virginia.

2. By letter dated July 9, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Allinson notifying her that an informal conference would be held on August 4, 2015. The Notice was sent by certified and first class mail to 697 Chestnut Hill Road, Rocky Mount, Virginia, 24151, the address of record on file with the Board of Nursing. The Notice was also sent to 11345 Sontag Road, Martinsville, Virginia, 24115, a secondary address. The receipts for the Notices sent via certified

mail to the address of record and to the secondary address were returned unsigned to the Board office. The Notices sent via first-class mail to the address of record and to the secondary address were not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Allinson and the informal conference proceeded in her absence.

3. During the course of her employment with Richfield Recovery Care Center, Salem, Virginia:

a. On November 7, 2014, a day that she was not scheduled to work, Ms. Allinson documented withdrawing four oxycodone (C-II) tablets for Resident A, one Percocet (oxycodone/acetaminophen – C-II) for Resident B, and one tramadol (C-IV) for Resident C, and she failed to document the administration, wastage, or return of the medication.

b. On November 8 and 9, 2014, Ms. Allinson documented withdrawing seven tablets of oxycodone IR for Resident A, but she failed to document the administration, wastage, or return of the medication.

c. Ms. Allinson falsely documented withdrawing one tablet of oxycodone for Resident A on November 13, 2014, and again on November 14, 2014, although her employment had been terminated on November 12, 2014.

d. On November 8 and 9, 2014, Ms. Allinson falsely documented changing a dressing for Resident D although the dressing had not been changed since November 7, 2014.

4. By her own admission, Ms. Allinson had a history of cocaine use and abuse, and in 2013 and 2014, she was prescribed Suboxone. However, Ms. Allinson stated during her interview with the investigator for the Department of Health Professions that she was prescribed Suboxone only for “urges” and denied any dependence or addiction to any substance in the past or currently.

5. During the course of her employment with Trinity Mission of Rocky Mount, Rocky

Mount, Virginia, Ms. Allinson failed to document a resident's blood sugar and her treatment of the resident.

6. During the course of her employment with the Hermitage, Roanoke, Virginia, in August 2012, Ms. Allinson tied a resident's leg to a wheelchair.

7. During the course of her employment with Emeritus at Cave Spring, Roanoke, Virginia, on May 7, 2012, Ms. Allinson requested a physician's order for oxycodone for Resident E even though the medication had been discontinued for this resident on April 20, 2012.

8. On her September 2013 application for employment with North Roanoke Assisted Living, Roanoke, Virginia, Ms. Allinson failed to disclose her previous employments with the Hermitage, Emeritus at Cave Spring, Pheasant Ridge, or Trinity Mission, and she failed to disclose that her employment Blue Ridge Rehab Center, Martinsville, Virginia, had been terminated.

9. On her March 2013 application for employment with Blue Ridge Rehab Center, Ms. Allinson failed to disclose her previous employments at the Hermitage, Emeritus, Pheasant Ridge, or Trinity Mission.

10. On her May 24, 2012, application for employment with the Hermitage, Roanoke, Virginia, Ms. Allinson failed to disclose her previous employments and terminations from Emeritus at Cave Spring, Pheasant Ridge, and Trinity Mission.

11. On her April 2012 application for employment with Emeritus at Cave Spring, Ms. Allinson failed to disclose her previous employment with Trinity Mission and Pheasant Ridge.

12. On her December 2011 application for employment with Pheasant Ridge Nursing and Rehab Center, Ms. Allinson failed to disclose her employment with and termination from Franklin Health and Rehab.

13. On her June 16, 2010, application for employment with Trinity Mission, Ms. Allinson

stated that her reason for leaving Franklin Health and Rehab Center was “personal/not enough hours,” although her employment had been terminated.

14. Ms. Allinson worked for 11 employers in less than six years and was terminated from at least eight of those positions. She resigned from one position after multiple disciplinary write-ups and another was with an agency that closed and employment records were unavailable. Her current employment at the time of the interview was with North Roanoke Assisted Living.

### CONCLUSIONS OF LAW

1. Findings of Fact Nos. 3(a) through 3(c) constitute violations of § 54.1-3007(2), (5), (6), and (8) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing (“Regulations”).
2. Finding of Fact No. 3(d) constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations.
3. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.
4. Findings of Fact Nos. 5 and 6 constitute violations of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations.
5. Finding of Fact No. 7 constitutes a violation of § 54.1-3007(5) of the Code.
6. Findings of Fact Nos. 8 through 13 constitute violations of § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

### ORDER

WHEREFORE, it is hereby ORDERED as follows:

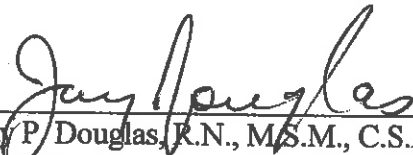
1. License No. 0002-082286 of Tiffany Allinson, L.P.N., is REVOKED.
2. The license of Tiffany Allinson, L.P.N., will be recorded as REVOKED and no longer current. Pursuant to § 54.1-2408.2 of the Code, should Ms. Allinson seek reinstatement of her license

after three years, she shall be responsible for any fees that may be required for the reinstatement of her license prior to issuance of her license to resume practice. The reinstatement of Ms. Allinson's license shall require the affirmative vote of three-fourths of the members at a meeting of the Board.

3. This revocation applies to any multistate privilege to practice practical nursing.

Since Ms. Allinson failed to appear at the informal conference, this Order shall be considered final. Ms. Allinson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Allinson has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Entered: December 10<sup>th</sup>, 2015

Certified True Copy

By:   
Virginia Board of Nursing